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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Disadvantaged Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

DOCUMENTS DEPT.

### A G E N D A

JAN 17 2006

SAN FRANCISCO  
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Date	Tuesday, January 17, 2006
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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**LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY LARRY BRINKIN AT 415-252-2510. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE. THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.**



## A G E N D A

1. Call to order and roll call
2. Approval of minutes of November 15, 2005 (action item) 5 MIN.
3. Public comment for items not on the agenda 5 MIN.
4. Panel presentation: Healthcare - Barriers to Transgender Access 45 MIN.
5. Member Presentation: Smoking/Tobacco issues 15 MIN.
6. Letter to Warsaw's Mayor encouraging/supporting Poland's Pride activities (action item) 5 MIN.
7. Report of the Racism/Communication Work Group 10 MIN.
8. Recruitment of new members (discussion item) 15 MIN.
9. Commissioner Report 5 MIN.
10. Staff Report 5 MIN.
11. Old/New Business 5 MIN.
12. Announcements
13. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, February 21, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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## SF Human Rights Commission

Meetings >> SF Human Rights Commission >> LGBT Committee Member Profiles >> 2006

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TEXT

### LGBT Committee Member Profiles

2009 2008 2007 **2006** 2005 2004 2003 2002

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, February 21, 2006
Time	5:30 PM
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#### AGENDA

1. Call to order and roll call
1. Approval of minutes of January 17, 2006 (action item) 5 MIN.
1. Public comment for items not on the agenda 5 MIN.
1. Panel presentation: Women's Healthcare 60 MIN.
1. Selection of Recommendations for new Committee Members (action item) 15 MIN.
1. Member Presentation: UCSF AIDS Health Project (Julie Frank) 15 MIN.
1. Commissioner Report 5 MIN.
1. Staff Report 5 MIN.
1. Old/New Business 5 MIN.
1. Announcements 5 Min.
2. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, March 21, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Gavin Newsom  
Mayor

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Disadvantaged Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

DOCUMENTS DEPT.

Date	Tuesday, March 21, 2006
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

MAR 16 2006

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## AGENDA

1. Call to order and roll call
2. Public comment for items not on the agenda 5 Min.
3. Welcome to new members and introductions 20 Min.
4. Approval of February 21, 2006 minutes (action item) 5 Min.
5. Transgender health care panel 60 Min.
6. Information re bicycle/pedestrian safety (Nick Carr / SFMTA) 10 Min.
7. Commissioners Report 5 Min.
8. Staff Report 5 Min.
9. Old/New Business 5 Min.
10. Announcements 5 Min.
11. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, April 18, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee Planning Meeting

### A G E N D A

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APR - 6 2006

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Date	Sunday, April 9, 2006
Time	9:00 AM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

94-05-07712 03 RCV

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Tel (415) 252-2500 • Fax (415) 431-5764 • TTY/TDD (415) 252-2550 • <http://www.sfhrc.org>  
The office location is accessible to and accommodates people with disabilities.

## AGENDA

1. Call to order and roll call
2. Issues Planning for the Coming Year
3. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, April 18, 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

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APR 11 2006

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Date	Tuesday, April 18, 2006
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

04-12-07P03-26 RCV3

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## AGENDA

1. Call to order and roll call
2. Public comment for items not on the agenda 5 Min.
3. Approval of March 21, 2006 minutes (action item) 5 Min.
4. Adopt work plan for upcoming year (action item) 30 Min.
5. Follow up on transgender health care panel 15 Min.
6. Discuss May 16, 2006 training 10 Min.
7. Decision on Pride Day activities (action item) 15 Min.
8. Discussion of Attendance and Punctuality Policy 15 Min.
9. Decision on whether to cancel June meeting (action item) 5 Min.
10. Commissioners Report 5 Min.
11. Staff Report 5 Min.
12. Old/New Business 5 Min.
13. Announcements 5 Min.
14. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, May 16, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Gavin Newsom  
Mayor

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Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

DOCUMENTS DEPT

Date	Tuesday, May 16, 2006
Time	5:30 – 8:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

MAY 10 2006

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05-10-07P0124 RMR

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## AGENDA

1. Call to order and roll call
2. Public comment for items not on the agenda
3. Training by Victoria Neal --- Communication and Diversity 3 Hours
4. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, July 18, 2006 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco (The June 18 meeting is canceled.)
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## Lesbian Gay Bisexual Transgender Advisory Committee

**A G E N D A**

DOCUMENTS DEPT.

JUL 10 2006

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Date	Tuesday, July 18, 2006
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67-10-37P12-01 H1VJ

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## AGENDA

1. Call to order and roll call
2. Intern Introduction – Wooje Choi, Erin Reichenbach 5 Min.
3. Public comment for items not on the agenda 5 Min.
4. Approval of April and May, 2006 minutes (action item) 5 Min.
5. Debrief May 16, 2006 *Communication and Diversity* Training 30 Min.
6. Debrief Pride Day activities 10 Min.
7. Work Group Reports: 30 Min.
  - Native American Discrimination
  - Immigration and Asylum
  - Racism in the LGBT Communities
  - Outreach (Standing Sub-Committee)
8. Approval of letter commending Board for TG Economic Development Initiative (action item) 10 Min.
9. Commissioners Report 5 Min.
10. Staff Report (including budget report and 49ers and police video update) 10 Min.
11. Old/New Business 5 Min.
12. Announcements 5 Min.
13. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, August 15, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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## AGENDA

1. Call to order and roll call
2. Public comment for items not on the agenda 5 Min.
3. Approval of July, 2006 minutes (action item) 5 Min.
4. Work Group Reports:
  - Anti-Racism 10 Min.
  - Immigration and Asylum 10 Min.
  - Native American Discrimination
    - Recommending Commission approval of draft agenda  
for October 12 public hearing (action item) 20 Min.
  - Outreach (Standing Sub-Committee) 5 Min.
5. Approval of letter commending Board of Supervisors  
for Transgender Economic Development Initiative (action item) 10 Min.
6. Report on hate crimes symposium 10 Min.
7. 7X7: Aidan Dunn 15 Min.
8. Commissioners Report 5 Min.
9. Staff Report 10 Min.
10. Old/New Business 5 Min.
11. Announcements 5 Min.
12. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, September 19, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

DOCUMENTS DEPT.

Date	Tuesday, September 19, 2006
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

SEP 14 2006

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Tel (415) 252-2500 • Fax (415) 431-5764 • TTY/TDD (415) 252-2550 • <http://www.sfhrc.org>  
The office location is accessible to and accommodates people with disabilities.

## AGENDA

1. Call to order and roll call
2. Public comment for items not on the agenda 5 Min.
3. Approval of August, 2006 minutes (action item) 5 Min.
4. Presentation: UCSF Intersex Task Force 45 Min.
5. Work Group Reports:
  - Anti-Racism 5 Min.
  - Immigration and Asylum 5 Min.
  - Native American Discrimination 15 Min.
  - Outreach (Standing Sub-Committee) 5 Min.
6. Commissioner Report 5 Min.
7. Staff Report 15 Min.
8. Old/New Business 5 Min.
9. Announcements 5 Min.
10. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, October 17, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



# City and County of San Francisco

Gavin Newsom  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Disadvantaged Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

DOCUMENTS DEPT

OCT 12 2006

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Date	Tuesday, October 17, 2006
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

0-12-06P03:55 RCVD

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## AGENDA

1. Call to order and roll call
2. Public comment for items not on the agenda 5 Min.
3. Approval of September, 2006 minutes (action item) 5 Min.
4. Presentation by Mani Bruce Mitchell --- Intersex Issues in New Zealand 15 Min.
5. Outreach (Standing Sub-Committee) Training 30 Min.
6. Work Group Reports:
  - Anti-Racism 5 Min.
  - Immigration and Asylum 5 Min.
  - Native American Discrimination 15 Min.
7. 7x7 --- Dora Balcazar 15 Min.
8. Commissioner Report 5 Min.
9. Staff Report 5 Min.
10. Old/New Business 5 Min.
11. Announcements 5 Min.
12. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, November 21, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Disadvantaged Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

DOCUMENTS DEPT.

Date	Tuesday, November 21, 2006
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

NOV 17 2006

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11-17-06A00:51 NOV 17

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Gavin Newsom  
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Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

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### A G E N D A

JAN 11 2007

Date	Tuesday, January 16, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Approval of minutes of November 21, 2006 (action item) 5 min.
3. Public comment for items not on the agenda 5 min.
4. Presentation by Lance Toma, Executive Director of the AP&I Wellness Center 40 min.
5. Outreach Work Group Report 30 min.
6. Anti-Racism Work Group Report 15 min.
7. Native American Public Hearing Task Force Report 5 min.
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, February 21, 2006 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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TEXT

## LGBT Committee Member Profiles

2009 2008 **2007** 2006 2005 2004 2003 2002

### Lesbian Gay Bisexual Transgender Advisory Committee

#### A G E N D A

Date	Tuesday, February 20, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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#### AGENDA

1. Call to order and roll call
2. Approval of minutes of November 21, 2006 (Action Item) 5 min.
3. Public comment for items not on the agenda 5 min.
4. Presentation by Ken Stram on LGBT Community Center Activities 30 min.
5. Video: Pride Day in Moscow presented by Morningstar Vancil 10 min.
6. 7X7 Presentation: Martin Rawlings-Fein 15 min.
7. Approval of Recruitment Committee's Recommendations for New Members (Action Item) 15 min.
8. Outreach Work Group Report 10 min.
9. Anti-Racism Task Force Report 10 min.
10. Commissioner Report 5 min.
11. Staff Report 5 min.
12. Old/New Business 5 min.
13. Announcements 5 min.
14. Adjournment

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## SF Human Rights Commission

## SF Human Rights Commission

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TEXT

## LGBT Committee Member Profiles

2009 2008 **2007** 2006 2005 2004 2003 2002

### Lesbian Gay Bisexual Transgender Advisory Committee

#### A G E N D A

Date	Tuesday, March 20, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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#### AGENDA

1. Call to order and roll call
2. Approval of minutes of February 20, 2006 (Action Item) 5 min.
3. Public comment for items not on the agenda 5 min.
4. Introduction of Alex Randolph, Mayor's LGBT Liaison 10 min.
5. Presentation by Michael Petrelis regarding DPH 25 min.
6. Discussion on the Native American Public Hearing Report 30 min.
7. Appointment of Retreat Planning Committee 10 min.
8. Outreach Work Group Report 10 min.
9. Anti-Racism Task Force Report 10 min.
10. Commissioner Report 5 min.
11. Staff Report 5 min.
12. Old/New Business 5 min.
13. Announcements
14. Adjournment

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City and County of San Francisco 62000-2010



Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee Planning Meeting

### A G E N D A

Date	Saturday, April 14, 2007
Time	10:00 AM
Location	San Francisco LGBT Community Center 1800 Market Street, Room San Francisco, CA 94102

9:25 a.m. n15f  
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APR 12 2007

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## AGENDA

1. Call to order and roll call
2. Issues Planning for the Coming Year
3. Adjournment

<p><b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, April 17, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco</p>
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Gavin Newsom  
Mayor

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Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, May 15, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

3:50 p.m. msf  
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MAY 10 2007

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## AGENDA

1. Call to order and roll call
2. Approval of April 17, 2007 minutes (Action Item) 5 min.
3. Public comment for items not on the agenda 5 min.
4. Discussion by Deputy City Attorney of the Sunshine Ordinance 15 min.
5. Panel Presentation: LGBT and HIV Housing Issues Including Discrimination, Availability, and Disparate Impact of Evictions; and Discussion of Community Study 60 min.
6. Discussion of Pride Day Parade Contingent 10 min.
7. Outreach Work Group Report 5 min.
8. Anti-Racism Work Group Report 5 min.
9. Commissioner Report 5 min.
10. Staff Report 5 min.
11. Old/New Business 5 min.
12. Announcements
13. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, July 17, 2007 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
MayorContract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV DiscriminationChris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

## A G E N D A

Date	Tuesday, June 17, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

This regularly scheduled meeting has been

**\*\*\* CANCELLED \*\*\***

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JUN 16 2008

SAN FRANCISCO  
PUBLIC LIBRARY**NEXT MEETING OF THE LGBTAC:** Tuesday, July 15, 2007 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Gavin Newsom  
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Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

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Date	Tuesday, July 17, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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25 Van Ness Avenue, Suite 800, San Francisco CA 94102-6033

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The office location is accessible to and accommodates people with disabilities.

## AGENDA

1. Call to order and roll call
2. Approval of May 15, 2007 minutes (Action Item) 5 min.
3. Public comment for items not on the agenda 5 min.
4. Introduction of Interns 5 min.
5. "7X7" presentation by a Committee member 15 min.
6. Debriefing of Pride Day 15 min.
7. Outreach Work Group Report 30 min.
  - ☛ Approval of locations for outreach activities (Action Item)
8. Anti-Racism Work Group Report 20 min.
  - ☛ Approval of the "We Agree!" document which would allow businesses and organizations to express a commitment to diversity (Action Item)
  - ☛ Approval to organize a community forum on diversity in LGBT businesses and community organizations (Action Item)
9. Commissioner Report 5 min.
10. Staff Report 10 min.
11. Old/New Business 5 min.
12. Announcements 5 min.
13. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, August 21, 2007 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

08-13-07-01-18 0000

Date	Tuesday, August 21, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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#### Know Your Rights under the Sunshine Ordinance

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**LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY LARRY BRINKIN AT 415-252-2510. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE. THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.**

## AGENDA

1. Call to order and roll call
2. Approval of July 17, 2007 minutes (Action Item) 5 min.
3. Public comment for items not on the agenda 5 min.
4. Sex Stigmatization Work Group Panel Presentation: S/M Legal Issues 60 min.
5. Announcement of Diversity Training with Veronica Neal at the September 18, 2007 Meeting 5 min.
6. Report on by Anna Kreiger, HRC Intern, regarding HRC's authority in public accommodations cases 15 min.
7. Outreach Work Group Report 10 min.
8. Anti-Racism Work Group Report 15 min.
- ✦ Approval of the "We Agree!" document which would allow businesses and organizations to express a commitment to diversity (Action Item)
9. Commissioner Report 5 min.
10. Staff Report 5 min.
11. Old/New Business 5 min.
12. Announcements 5 min.
13. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, September 18, 2007 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

09-13-07A11-28 REVV

Date	Tuesday, September 18, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Approval of August 21, 2007 minutes (Action Item) 5 min.
3. Public comment for items not on the agenda 5 min.
4. Work Group Reports 10 min.
  - ✧ Anti-Racism
  - ✧ Outreach
  - ✧ Sexual Stigmatization
5. Commissioner Report 5 min.
6. Staff Report 5 min.
7. Diversity Training by Veronica Neal 90 min.
8. Old/New Business
9. Announcements
10. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, October 16, 2007 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

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Date	Tuesday, October 16, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Approval of September 18, 2007 minutes (Action Item) 5 min.
3. Public comment for items not on the agenda 5 min.
4. Debriefing of the September 18, 2007 Meeting 15 min.
5. Discussion of Employment Non-Discrimination Act (ENDA) and Approval of a letter from Commissioners to Speaker of the House Nancy Pelosi calling for inclusion of "Gender Identity" in ENDA. (Action Item) 40 min.
6. Work Group Reports 15 min.
  - ⊗ Anti-Racism
  - ⊗ Outreach
7. Commissioner Report 5 min.
8. Staff Report 5 min.
9. Old/New Business
10. Announcements
11. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, November 20, 2007 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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# City and County of San Francisco

Gavin Newsom  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Chris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

11-14-07P04:00 RLVD

Date	Tuesday, November 20, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Approval of October 16, 2007 Minutes (Action Item)
3. Public comment for items not on the agenda 5 min.
4. Introduction of new Executive Director, Chris Iglesias 5 min.
5. Panel Discussion: Being Labeled a "Sex Offender" and Expungement of Records 60 min.
6. Discussion of New Member Recruitment 15 min.
7. Work Group Reports 25 min.
  - ⊗ Anti-Racism
  - ⊗ Outreach
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business
11. Announcements
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, January 15, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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City and County of San Francisco

Gavin Newsom  
Mayor

## Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, December 18, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

This regularly scheduled meeting has been

**\*\*\* CANCELED \*\*\***

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**NEXT MEETING OF THE LGBTAC:** Tuesday, January 15, 2007 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Chris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

11-10-2008 10:05 AM

Date	Tuesday, January 15, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Approval of November 20, 2007 Minutes (Action Item)
3. Public comment for items not on the agenda 5 min.
4. Panel Discussion: HIV-Related Public Health Campaigns, such as Serosorting: Prevention or Stigmatization 60 min.
5. Discussion of New Member Recruitment 20 min.
6. Discussion on Topics for an Upcoming Community Meeting 15 min.
7. Work Group Reports 10 min.
  - ☛ Anti-Racism
  - ☛ Outreach
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business
11. Announcements
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, February 19, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
---

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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Chris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, February 19, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## A G E N D A

1. Call to order and roll call
2. Approval of January 15, 2008 Minutes (Action Item)
3. Public comment for items not on the agenda 5 min.
4. Approval of new LGBTAC members (Action Item) 20 min.
5. Discussion of Past Year Activities / Evaluation 40 min.
6. Approval of Letter of Concern to the Health Commission regarding HIV/AIDS/STD advertisements being stigmatizing (Action Item) 20 min.
7. Work Group Reports 15 min.
  - ☛ Anti-Racism
  - ☛ Outreach
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, March 18, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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# City and County of San Francisco

Gavin Newsom  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Chris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, March 18, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of February 19, 2008 Minutes (Action Item) 5 min.
4. LGBTAC Member Introductions 25 min.
5. Panel Discussion: Bisexual Invisibility 60 min.
6. Discussion on Planning the Annual Retreat 10 min.
7. Outreach Work Group Report 5 min.
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, April 15, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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# City and County of San Francisco

Gavin Newsom  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, April 15, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of March 18, 2008 Minutes (Action Item) 5 min.
4. 7X7 Presentation: Commissioner Mark Dunlop 15 min.
5. Debriefing on the Bisexual Invisibility Panel Presentation (Discussion Item) 20 min.
6. Approval of Letter of Concern to the Health Commission regarding HIV/AIDS/STD advertisements being stigmatizing (Action Item) 15 min.
7. Approval of Annual Retreat Agenda (Discussion Item) 20 min.
8. Discussion of S.F. Pride Day Activities (Discussion Item) 20 min.
9. Outreach Work Group Report 5 min.
10. Commissioner Report 5 min.
11. Staff Report 5 min.
12. Old/New Business 5 min.
13. Announcements 5 min.
14. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, May 20, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee Planning Meeting

### A G E N D A

04-26-08003149 5000

Date	Saturday, April 26, 2008
Time	9:00 AM
Location	San Francisco LGBT Community Center 1800 Market Street, Rainbow Room San Francisco, CA 94102

DOCUMENTS DEPT.

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#### Know Your Rights under the Sunshine Ordinance

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**LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY LARRY BRINKIN AT 415-252-2510. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE. THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.**

25 Van Ness Avenue, Suite 800, San Francisco CA 94102-6033

Tel (415) 252-2500 • Fax (415) 431-5764 • TTY/TDD (415) 252-2550 • <http://www.sfgov.org/site/sfhumanrights>

The office location is accessible to and accommodates people with disabilities.

## AGENDA

1. Call to order and roll call
2. Issues Planning for the Coming Year
3. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, May 20, 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



## Lesbian Gay Bisexual Transgender Advisory Committee

## A G E N D A

Date	Tuesday, May 20, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Remainder of Mentor/Mentee Introductions 15 min.
4. Approval of April 15, 2008 Minutes (Action Item) 5 min.
5. Debriefing on the Annual Retreat and Adoption of the 2008-2009 Work Plan (Action Item) 40 min.
6. Approval of Letter of Concern to the Health Commission regarding HIV/AIDS/STD advertisements being stigmatizing (Action Item) 20 min.
7. Discussion of S.F. Pride Day Activities (Discussion Item) 20 min.
8. Outreach Work Group Report 10 min.
9. Commissioner Report 5 min.
10. Staff Report 5 min.
11. Old/New Business
12. Announcements
13. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, July 15, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

07-10-08411-36 8/10/08

Date	Tuesday, July 15, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of April 15, 2008 Minutes and May 20, 2008 Minutes (Action Item) 5 min.
4. Introduction of Summer Interns 5 min.
5. Panel: Whether the FDA Ban on Blood Donations From Men Who Have Sex With Men is Discriminatory 60 min.
6. Debriefing of S.F. Pride Day Activities (Discussion Item) 15 min.
7. Work Group Reports 15 min.
  - ✧ Anti-Racism
  - ✧ Youth
  - ✧ Outreach
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, August 19, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

08-18-08A09-39 RLVD

Date	Tuesday, August 19, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of July 15, 2008 Minutes (Action Item) 5 min.
4. 7X7 Presentation 15 min.
5. Follow-up to Last Month's Panel on Blood Donations (Discussion Item) 30 min.
6. Letter of Concern to the Health Commission regarding HIV/AIDS/STD advertisements being stigmatizing (Discussion Item) 25 min.
7. Work Group Reports 25 min.
  - ☛ Anti-Racism
  - ☛ Youth
  - ☛ Outreach
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, September 16, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

## Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

09-12-08 02:18 RCYD

Date	Tuesday, September 16, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of August 19, 2008 Minutes (Action Item) 5 min.
4. A Report on Anti-LGBT Harassment in Public Schools:  
Speaker: Kevin Goggin, Support Services for LGBTQ Youth, School Health Programs Dept., SFUSD 40 min.
5. Approval of a Letter to the Food and Drug Administration ("FDA") and Commission Resolution Regarding the FDA-imposed Ban on Blood Donations from Men Who Have Sex with Men (Action Item) 20 min.
6. Letter of Concern to the Health Commission regarding HIV/AIDS/STD advertisements being stigmatizing (Action Item) 15 min.
7. Work Group Reports 20 min.
  - ☒ Anti-Racism
  - ☒ Youth
  - ☒ Outreach
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, October 21, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

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Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

10-16-08P03-15 RCYU

Date	Tuesday, October 21, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of August 19, 2008 and September 16, 2008 Minutes (Action Item) 5 min.
4. Presentation by CUAV on their Programs and Services: Speaker: Connie Champagne 35 min.
5. Follow-up to Last Month's Report on Anti-LGBT Harassment in Public Schools (Discussion Item) 15 min.
6. Approval of the Letter to the Food and Drug Administration ("FDA") and Commission Resolution Regarding the FDA-imposed Ban on Blood Donations from Men Who Have Sex with Men (Action Item) 20 min.
7. Work Group Reports 25 min.
  - ☛ Anti-Racism
  - ☛ Youth
  - ☛ Outreach
  - ☛ Bisexual Invisibility
  - ☛ Urban Planning
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, November 18, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

11-14-08A10-SF-REXU

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

DOCUMENTS DEPT.

Date	Tuesday, November 18, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of October 21, 2008 Minutes (Action Item) 5 min.
4. Discussion on the Passage of Proposition 8 (Discussion Item) 30 min.
5. Discussion of LGBTAC Recruitment 30 min.
6. Work Group Reports 25 min.
  - ✿ Anti-Racism
  - ✿ Youth
  - ✿ Outreach
  - ✿ Bisexual Invisibility
  - ✿ Urban Planning
7. Commissioner Report 5 min.
8. Staff Report 5 min.
9. Old/New Business 5 min.
10. Announcements 5 min.
11. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, November 18, 2008 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, December 16, 2008
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

This regularly scheduled meeting has been

**\*\*\* CANCELED \*\*\***

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**NEXT MEETING OF THE LGBTAC:** Tuesday, January 20, 2009 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

Date	Tuesday, December 16, 2007
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

This regularly scheduled meeting has been

\*\*\* **CANCELED** \*\*\*

11:30 a.m. msf  
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NEXT MEETING OF THE LGBTAC: Wednesday, January 21, 2009 5:30 p.m.  
San Francisco Women's Building, Audre Lorde Room, 3543-18<sup>th</sup> Street,  
San Francisco, CA

**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



Gavin Newsom  
MayorContract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV DiscriminationChris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

## A G E N D A

Date	Tuesday, February 17, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of November 18, 2008 and January 20, 2009 Minutes (Action Item) 5 min.
4. Recruitment: Approval of Recommended New Committee Members (Action Item) 20min.
5. LezBiTopia Panel Presentation Follow-Up (Discussion Item) 30 min.
6. Work Group Reports 15 min.
  - ✿ Anti-Racism
  - ✿ Youth
  - ✿ Outreach
  - ✿ Bisexual Invisibility
7. Committee Year-End Evaluations (Discussion Item) 30 min
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, March 17, 2009 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, March 17, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

GOVERNMENT  
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MAR 18 2009

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### Know Your Rights under the Sunshine Ordinance

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THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of February 17, 2009 Minutes (Action Item) 5 min.
4. Welcoming Remarks from Chris Iglesias, Executive Director, HRC, and Alex Randolph, Mayor Newsom's LGBT Community Liaison 5 min.
5. Welcome to New Committee Members and Introductions 20 min.
6. Staff Presentation: Description of the LGBT & HIV Division's Programs 20 min.
7. "7 x 7" Presentation: Samer Danfoura & Poonam 15 min.
8. Planning for the Annual Retreat 20 min.
9. Work Group Reports 15 min.
  - ⊗ Anti-Racism
  - ⊗ Youth
  - ⊗ Outreach
  - ⊗ Bisexual Invisibility
10. Commissioner Report 5 min.
11. Staff Report 5 min.
12. Old/New Business 5 min.
13. Announcements 5 min.
14. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, April 21, 2009 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee Planning Meeting

### A G E N D A

04-16-09A11:36 RCVD

Date	Saturday, April 18, 2009
Time	8:30 AM
Location	Asian & Pacific Islander Wellness Center 730 Polk Street San Francisco, CA 94102

GOVERNMENT  
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### Know Your Rights under the Sunshine Ordinance

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**LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY LARRY BRINKIN AT 415-252-2510. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE. THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.**

## AGENDA

1. Call to order and roll call
2. Issues Planning for the Coming Year
3. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, April 21, 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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## City and County of San Francisco



Gavin Newsom  
Mayor

## Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

### Lesbian Gay Bisexual Transgender Advisory Committee

#### A G E N D A

Date	Tuesday, April 21, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of February 17, 2009 Minutes (Action Item) 5 min.
4. Debriefing on the Annual Retreat and Adoption of the 2009-2010 Work Plan (Action Item) 40 min.
5. "7 x 7" Presentation: Samer Danfoura & Poonam 15 min.
6. Discussion of S.F. Pride Day Activities (Discussion Item) 20 min.
7. Work Group Reports 20 min.
  - ✿ Anti-Racism
  - ✿ Youth
  - ✿ Outreach
  - ✿ Bisexual Invisibility
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGTBAC:</b> Tuesday, May 19, 2009 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

05-14-09P02-58 RCVD

### A G E N D A

Date	Tuesday, May 19, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of January 20, February 17, March 17, and April 21 2009 Minutes (Action Item) 10 min.
4. Presentation by Bart Broome: Description of Pending LGBT and HIV Legislation 30 min.
5. Approval of Joint Resolution to the School Board Regarding Strengthening Protections for LGBT Students (Action Item) 30 min.
6. Discussion of S.F. Pride Day Activities (Discussion Item) 20 min.
7. Work Group Reports 15 min.
  - ☒ Youth
  - ☒ Outreach
  - ☒ Bisexual Invisibility
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, July 21, 2009 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
MayorContract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV DiscriminationChris Iglesias  
Director

## Lesbian Gay Bisexual Transgender Advisory Committee

## A G E N D A

Date	Tuesday, June 16, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

06-10-00PD-11 PDV0

This regularly scheduled meeting has been

**\*\*\* CANCELLED \*\*\***GOVERNMENT  
DOCUMENTS DEPT

JUN 10 2009

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<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, July 21, 2009 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Chris Iglesias  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, July 21, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of July 21, 2009 Minutes (Action Item) 5 min.
4. Introduction of New Executive Director, Theresa Sparks 10 min.
5. Presentation:  
Sexual Network Interventions: Human Rights Considerations of HIV Prevention Campaigns (Discussion Item) 60 min.
6. Work Group Reports 15 min.
  - ☼ Youth
  - ☼ Outreach
  - ☼ Bisexual Invisibility
7. Commissioner Report 5 min.
8. Staff Report 5 min.
9. Old/New Business 5 min.
10. Announcements 5 min.
11. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, September 21, 2009 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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# City and County of San Francisco

Gavin Newsom  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

08-14-09P04:31 R

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, August 18, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of July 21, 2009 Minutes (Action Item) 5 min.
4. Introduction of New Executive Director, Theresa Sparks 10 min.
5. Presentation:  
Sexual Network Interventions: Human Rights Considerations of HIV Prevention Campaigns (Discussion Item) 60 min.
6. Approval of a letter to KCBS protesting their interviewing an anti-gay leader regarding the presentation of the Presidential Medal of Freedom to Harvey Milk. Mark Dunlop presenting. (Action Item) 10 min.
7. Work Group Reports 15 min.
  - ☛ Youth
  - ☛ Outreach
  - ☛ Bisexual Invisibility
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, September 21, 2009 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, September 15, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

09-10-09P03:58 KCV0

This regularly scheduled meeting has been

**\*\*\* CANCELED \*\*\***

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NEXT MEETING OF THE LGBTAC: Tuesday, October 20, 2009 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, October 20, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of July 21 and August 18, 2009 Minutes (Action Item) 5 min.
4. Introduction of Matthew Harris, LGBTH Fall Intern 5 min.
5. Over of the Equal Benefits Program: Tamra Winchester (Discussion Item) 20 min.
6. Follow-up to the HIV Structural Intervention Panel (Discussion Item) 20 min.
7. 2010 Recruitment (Discussion Item) 20 min.
8. Work Group Reports 15 min.
  - ☒ Youth
  - ☒ Outreach
  - ☒ Bisexual Invisibility
9. Commissioner Report 5 min.
10. Staff Report 5 min.
11. Old/New Business 5 min.
12. Announcements 5 min.
13. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, November 17, 2009 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, November 17, 2009
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for items not on the agenda
3. Approval of August 18 and October 20, 2009 Minutes (Action Item) 5 min.
4. Panel Presentation: Immigration Reform 60 min.
5. Approval of Letter re: Uniting American Families Act (Action Item) 5 min.
6. Debriefing on the Alternative Familial Relations Public Forum Follow-Up and Introduction of Draft Legislation (Discussion and Possible Action Item) 20 min.
7. Work Group Reports 10 min.
  - ✿ Youth
  - ✿ Outreach
  - ✿ Bisexual Invisibility
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, January 19, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).

## City and County of San Francisco

## Human Rights Commission



Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

01-19-10A08:29 RCVD

## Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

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JAN 19 2010

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Date	Tuesday, January 19, 2010
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA 94102

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, nearby private lots, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are the 6, 7, 9, 47, 49, 71, and F lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Domenic Viterbo at 415-252-2541 (voice) or 415-252-2550 (TTY/TDD).

Know Your Rights under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This Ordinance assures that deliberations are conducted before the people and the City operations are open to the public's review. For more information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the Ordinance, contact the Sunshine Ordinance Task Force at 415-554-6171.

THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

## AGENDA

- 1 Call to order and roll call
- 2 Public Comment for items not on the agenda
- 3 Approval of November 17, 2009 Minutes (Action Item) 5 min.
- 4 Panel Presentation: Issues Affecting LGBT Seniors (Discussion Item) 60 min.
- 5 Presentation by the Speakers Bureau Collective (formerly of CUAV) (Discussion Item) 15 min.
- 6 Follow-up on New Member Recruitment Efforts (Discussion Item) 10 min.
- 7 Work Group Reports 10 min.
  - ⊗ Youth
  - ⊗ Outreach
  - ⊗ Bisexual Invisibility
  - ⊗ Alternative Families
- 8 Commissioner Report 5 min.
- 9 Staff Report 5 min.
- 10 Old/New Business 5 min.
- 11 Announcements 5 min.
- 12 Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, February 16, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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## City and County of San Francisco



Gavin Newsom  
Mayor

## Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

02-11-10P08:01 R5Y0

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, February 16, 2010
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8 <sup>th</sup> Floor San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of January 19, 2009 Minutes (Action Item) 5 min.
4. 7x7 Presentation: Dominique Leslie: Hepatitis-C and the LGBT Communities 30 min
5. Approval of Recommended New Committee Members (Action Item) 20 min.
6. Follow-up to the LGBT Immigration and Seniors Panel Presentations (Discussion Item) 20 min.
7. Work Group Reports 10 min.
  - ☛ Youth
  - ☛ Outreach
  - ☛ Bisexual Invisibility
  - ☛ Alternative Families
8. Committee Year-End Evaluations (Discussion Item) 15 min.
9. Commissioner Report 5 min.
10. Staff Report 5 min.
11. Old/New Business 5 min.
12. Announcements 5 min.
13. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, March 16, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, March 16, 2010
Time	5:30 PM
Location	25 Van Ness Avenue, Room 330B, 3rd Floor San Francisco, CA 94102

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, nearby private lots, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are the 6, 7, 9, 47, 49, 71, and F lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Domenic Viterbo at 415-252-2541 (voice) or 415-252-2550 (TTY/TDD).

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03-12-10PUB105 NEW

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## AGENDA

- |     |  |         |
|-----|--|---------|
| 1   | Call to order and roll call  |         |
| 2   | Public Comment for Items Not On the Agenda   |         |
| 3.  | Approval of January 19 and February 16, 2010 Minutes (Action Item)   | 5 min.  |
| 4.  | Introduction of New Advisory Committee Members   | 20 min  |
| 5.  | Presentation by Ken Stram: Workshops at the SFLGBTCC re: Economic Empowerment                                      | 15 min. |
| 6.  | Presentation by the Sex Workers Outreach Program ("S.W.O.P.")  | 15 min. |
| 7.  | Presentation by Tommi Avicelli-Mecca: March 25 Hearing re: S.F.'s Sit/Lie Law and its Effect on the LGBT Community | 15 min. |
| 8.  | Advisory Committee Mentor/Mentee Partnering (Discussion Item)  | 5 min.  |
| 9.  | Follow-Up to the Hepatitis-C 7x7 Presentation (Discussion Item)  | 5 min.  |
| 10. | Annual Retreat Planning (Discussion Item)  | 10 min. |
| 11. | Work Group Reports   | 10 min. |
|     | ☛ Youth  |         |
|     | ☛ Outreach   |         |
|     | ☛ Bisexual Invisibility  |         |
|     | ☛ Alternative Families   |         |
| 12. | Commissioner Report  | 5 min.  |
| 13. | Staff Report   | 5 min.  |
| 14. | Old/New Business   | 5 min.  |
| 15. | Announcements  | 5 min.  |
| 16. | Adjournment  |         |

<b>NEXT MEETING OF THE LGTBAC:</b> Tuesday, April 20, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).

# City and County of San Francisco



Gavin Newsom  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

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APR 19 2010

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Date	Tuesday, April 20, 2010
Time	5:30 PM
Location	25 Van Ness Avenue, Room 330B, 3rd Floor San Francisco, CA 94102

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, nearby private lots, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are the 6, 7, 9, 47, 49, 71, and F lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Domenic Viterbo at 415-252-2541 (voice) or 415-252-2550 (TTY/TDD).

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THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of January 19, February 16, and March 16, 2010 Minutes (Action Item) 5 min.
4. Presentation on S.F.'s Sit/Lie Law and its Effect on the LGBT Community 30 min
5. Annual Retreat Planning (Discussion Item) 25 min.
6. Discussion of Possible S.F. Pride Day Activities (Discussion Item) 25 min.
7. Advisory Committee Mentor/Mentee Partnering Follow-up (Discussion Item) 10 min.
8. Work Group Reports 5 min.
  - ☛ Youth
  - ☛ Outreach
  - ☛ Bisexual Invisibility
  - ☛ Alternative Families
9. Commissioner Report 5 min.
10. Staff Report 5 min.
11. Old/New Business 5 min.
12. Announcements 5 min.
13. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, May 18, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 330B, San Francisco
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Gavin Newsom  
Mayor

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Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee Planning Meeting

### A G E N D A

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APR 22 2010

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Date	Sunday, April 25, 2010
Time	9:00 AM
Location	25 Van Ness Avenue, Room 330B San Francisco, CA 94102

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**LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY LARRY BRINKIN AT 415-252-2510. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE. THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.**

## AGENDA

- 1 Call to order and roll call
- 2 Issues Planning for the Coming Year
- 3 Adjournment

<p><b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, May 18, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco</p>
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## City and County of San Francisco



Gavin Newsom  
Mayor

## Human Rights Commission

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Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

05-17-10 11:42 AM

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, May 18, 2010
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 330B San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of the February 16, 2010 Minutes (Action Item) 5 min.
4. Follow-up Discussion to the Annual Retreat and Adoption of the 2010-2011 Work Plan (Action Item) 40 min.
5. Discussion of S.F. Pride Day Activities 30 min.
6. Work Group Reports 20 min.
  - ☛ LGBT Asylum
  - ☛ Alternative Families/Senior LGBT
  - ☛ Housing Rights
  - ☛ Outreach
  - ☛ Bisexual Invisibility
7. Commissioner Report 5 min.
8. Staff Report 5 min.
9. Old/New Business 5 min.
10. Announcements 5 min.
11. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, July 20, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 330B, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
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Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, June 15, 2010
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Room 330B, 3rd Floor San Francisco, CA 94102

This regularly scheduled meeting has been

\*\*\* **CANCELLED** \*\*\*

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NEXT MEETING OF THE LGTBAC: Tuesday, July 20, 2010 5:30 p.m.  
25 Van Ness Avenue, Room 330B, 3rd Floor, San Francisco

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Gavin Newsom  
MayorContract Compliance  
Dispute Resolution/Fair Housing  
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Lesbian Gay Bisexual Transgender and HIV DiscriminationTheresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

## A G E N D A

Date	Tuesday, July 20, 2010
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 330B San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of the May 18, 2010 Minutes (Action Item) 5 min.
4. Panel on Improving Transgender Healthcare Access in San Francisco  
by Project HEALTH (Harnessing Education & Leadership for Transgender Health) 60 min.
5. Finalizing 2010 Workplan 10 min.
6. Follow-up on Parade 10 min.
7. Work Group Reports 15 min.
  - LGBT Asylum
  - Alternative Families/Senior LGBT
  - Housing Rights
  - Outreach
  - Bisexual Invisibility
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, August 17, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 330B, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, August 17, 2010
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of the July 20, 2010 Minutes (Action Item) 5 min.
4. Panel Presentation: Ageing In – Ageing Out: Ageism, Adulthood & Cross Generational Inclusion in the LGBT Community 70 min.
5. Finalizing the 2010 Housing Rights Work Group Workplan. (Discussion Item) 10 min.
6. Work Group Reports 15 min.
  - ⊗ LGBT Asylum
  - ⊗ Alternative Families/Senior LGBT
  - ⊗ Housing Rights
  - ⊗ Outreach
  - ⊗ Bisexual Invisibility
7. Commissioner Report 5 min.
8. Staff Report 5 min.
9. Old/New Business 5 min.
10. Announcements 5 min.
11. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, September 21, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 330B, San Francisco
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**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).

## City and County of San Francisco



Gavin Newsom  
Mayor

## Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

## A G E N D A

Date	Tuesday, September 21, 2010
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of the August 17, 2010 Minutes (Action Item) 5 min.
4. Follow-up Discussion: Ageing In – Ageing Out: Ageism, Adultism & Cross Generational Inclusion in the LGBT Community (Discussion Item) 45 min.
5. Support for LGBT Homeless Shelter - Presenter Brian Basinger  
AIDS Housing Alliance (Action Item) 20 min.
6. Discussion of Advisory Committee Holiday Party (Discussion Item) 15 min.
7. Work Group Reports 15 min.
  - ✧ LGBT Asylum
  - ✧ Alternative Families/Senior LGBT
  - ✧ Housing Rights
  - ✧ Outreach
  - ✧ Bisexual Invisibility
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, November 16, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, October 19, 2010
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of the September 21, 2010 Minutes (Action Item) 5 min.
4. Presentation by Alicia Cabrera, Office of the City Attorney, on San Francisco's Sunshine Ordinance and other Rules Pertaining to the Advisory Committee's Powers and Responsibilities (Discussion Item) 20 min.
5. Presentation by Larry Brinkin on the LGBT Senior Task Force (Discussion Item) 15 min.
6. 7 by 7 Presentation by Mark Dunlop on Housing for Senior with HIV – SF Redevelopment's Experience (Discussion Item) 15 min.
7. Work Group Reports 20 min.
  - ☛ LGBT Asylum
  - ☛ Alternative Families/Senior LGBT
  - ☛ Housing Rights
  - ☛ Outreach
  - ☛ Bisexual Invisibility
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, November 16, 2010, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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## Lesbian Gay Bisexual Transgender Advisory Committee

## A G E N D A

Date	Tuesday, November 16, 2010
Time	5:30 PM
Location	LGBT Community Center 1800 Market Street, Room 301 San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda 5 min.
3. Out for Asylum: A Panel Discussion on the Challenges and Obstacles Faced by LGBT  
Asylum Seekers in the US (Discussion Item) 100 min.
4. Old/New Business 5 min.
5. Announcements 10 min.
6. Adjournment

### **NEXT MEETING OF THE LGBTAC:**

Tuesday, December 14, 2010, 5:30 p.m.  
Mayor's Conference Room, City Hall, 1 Dr. Carlton B. Goodlett Place San Francisco, CA

**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



Gavin Newsom  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### Special Meeting

### A G E N D A

Date	Tuesday, December 14, 2010
Time	5:30 PM
Location	Mayor's Conference Room City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

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## AGENDA

- |   |          |
|---|----------|
| 1. Call to order and roll call              | 5 min.   |
| 2. End of Year Achievements and Celebration | 125 min. |
| 3. Adjournment                              |          |

### **NEXT MEETING OF THE LGBTAC:**

January 18, 2011, 5:30 p.m.  
25 Van Ness Ave., Suite 800 San Francisco, CA

**ATTENTION:** Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site [http://www.sfgov.org/site/ethics\\_index.asp](http://www.sfgov.org/site/ethics_index.asp).



Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, February 15, 2011
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of January 18, 2011 Minutes (Action Item) 5 min.
4. Introduction of Commissioners Todd Mavis and Julius Turman (Discussion Item) 5 min
5. Presentation on LGBT Elder Law - Daniel Redman from the National Center for Lesbian Rights (Discussion Item) 30 min.
6. 7 by 7 Presentation on LGBT Senior Retirement Communities and Other Affordable Housing - Ray Rudolph (Discussion Item) 15 min.
7. Approval of LGBT Advisory Committee 2011 Appointments (Action Item) 10 min
8. Presentation of Bisexual Invisibility and Alternative Family Reports at the March 10, 2011 Commission Meeting (Discussion Item) 15 min
9. Work Group Reports (Discussion Item) 10 min.
  - ☛ LGBT Asylum
  - ☛ Alternative Families/Senior LGBT
  - ☛ Housing Rights
  - ☛ Outreach
  - ☛ Bisexual Invisibility
10. Member Reports on Activities in the Community (Discussion Item) 10 min.
11. Commissioner Report (Discussion Item) 5 min
12. Staff Report (Discussion Item) 5 min.
13. Old/New Business 5 min.
14. Announcements 5 min.
15. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday March 15, 2011, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, March 15, 2011
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of February 15, 2011 Minutes (Action Item) 5 min.
4. Introduction of New Members (Discussion Item) 10 min.
5. Mentor/Mentee (Discussion Item) 5 min.
6. April Retreat (Discussion Item) 5 min.
7. Passing of Bisexual Invisibility Report: Next Steps – Distribution and Implementation (Discussion Item) 15 min
8. Passing of Beyond Marriage Report: Next Steps - Distribution and Implementation (Discussion Item) 15 min.
9. End of Year Evaluation 30 min.
10. Work Group Reports (Discussion Item) 5 min.
  - ✧ LGBT Asylum
  - ✧ Alternative Families/Senior LGBT
  - ✧ Housing Rights
  - ✧ Outreach
  - ✧ Bisexual Invisibility
11. Member Reports on Activities in the Community (Discussion Item) 10 min.
12. Commissioner Report (Discussion Item) 5 min
13. Staff Report (Discussion Item) 5 min.
14. Old/New Business 5 min.
15. Announcements 5 min.
16. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday April 19, 2011, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Edwin M. Lee  
Mayor

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Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee Planning Meeting

04-12-11 10:08 AM

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Date	Saturday, April 16, 2011
Time	9:00 AM
Location	25 Van Ness Avenue, Room 800 San Francisco, CA 94102

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**LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY LARRY BRINKIN AT 415-252-2510. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE. THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.**

## AGENDA

1. Call to order and roll call
2. Annual Planning for the Coming Year
3. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, April 19, 2011, 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Edwin M. Lee  
Mayor

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Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

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## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, April 19, 2011
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of March 15, 2011 Minutes (Action Item) 5 min.
4. Annual Retreat Follow-up: Adoption of Annual Work Plan (Action Item) 40 min.
5. HRC participation in the Pride Parade 15 min
6. Bisexual Invisibility Report Implementation Update 15 min  
(Discussion Item)
7. Beyond Marriage Report Implementation Update 15 min.  
(Discussion Item)
8. Member Reports on Activities in the Community (Discussion Item) 10 min.
9. Commissioner Report (Discussion Item) 5 min
10. Staff Report (Discussion Item) 5 min.
11. Old/New Business 5 min.
12. Announcements 5 min.
13. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, May 17, 2011, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, May 17, 2011
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

80.45  
1/17/11

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, nearby private lots, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are the 6, 7, 9, 47, 49, 71, and F lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact David C. Miree at 415-252-2502 (voice) or 415-252-2550 (TTY/TDD).

#### Know Your Rights under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This Ordinance assures that deliberations are conducted before the people and the City operations are open to the public's review. For more information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the Ordinance, contact the Sunshine Ordinance Task Force at 415-554-6171.

THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

25 Van Ness Avenue, Suite 800, San Francisco CA 94102-6033  
Tel (415) 252-2500 • Fax (415) 431-5764 • TTY/TDD (415) 252-2550 • <http://www.sf-hrc.org>  
The office location is accessible to and accommodates people with disabilities.

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of April 19, 2011 Minutes (Action Item) 5 min.
4. LGBT-AC Work Groups Update (Discussion and Action Item) 30 min.
5. Proposal to add an AC meeting in the Month of June (Discussion and Action Item) 20 min.
6. HRC participation in Pride Parade and Celebration Update (Discussion Item) 15 min.
7. Member Reports on Activities in the Community (Discussion Item) 10 min.
8. Commissioner Report (Discussion Item) 5 min.
9. Staff Report (Discussion Item) 5 min.
10. Old/New Business 5 min.
11. Announcements 5 min.
12. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, July 19, 2011, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### Special Meeting

### A G E N D A

Date	Tuesday July 19, 2011
Time	5:30 – 7:30 pm
Location	Bayview Hunters Point YMCA 1601 Lane Street San Francisco CA

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American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible MUNI lines are 23, 24, 44 and 54. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Nadia Babella at 415-252-3212 (voice).

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**LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY Nadia Babella at (415) 252-3212. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE. THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.**

## AGENDA

1. Call to Order and Roll Call
2. Public Comment for Items Not On the Agenda
3. Panel Discussion: Beyond Castro – Building LGBT Community in District 10 75 min.
4. Approval of May 17, 2011 (Action Item) 5 min.
5. September Commission Meeting in the Castro 15 min.
6. Pride Feedback 15 min.
7. New Recruitment Timeline 10 min.
8. Adjournment

**NEXT MEETING OF THE LGBTAC:** Tuesday, August 16, 2011, 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

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Edwin M. Lee  
Mayor

Contract Compliance  
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Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, August 16, 2011
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not on the Agenda (Discussion Item)
3. Approval of July 19, 2011 Minutes (Action Item) 5 min.
4. Presentation on Job Share Proposal (Discussion Item) 15 min.
5. Follow-up on Beyond Castro – District 10 Meeting (Discussion Item) 30 min.
6. September 22 Commission Meeting in District 8 15 min.
7. Recruitment Efforts (Discussion Item) 10 min.
8. Workgroup Report Back 10 min.
  - Beyond Castro
  - LGBT Elders
  - LGBT Asylum
9. Advisory Committee Food Fund (Discussion Item) 5 min.
10. Member Reports on Activities in the Community (Discussion Item) 10 min.
11. Commissioner Report (Discussion Item) 5 min.
12. Staff Report (Discussion Item) 5 min.
13. Old/New Business 5 min.
14. Announcements 5 min.
15. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, September 20, 2011, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, September 20, 2011
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of August 16, 2011 Minutes (Action Item) 5 min.
4. Approval of Resolution Urging SF Board of Supervisors to Support The Refugee Protection Act of 2011 (H.R. 2185) (Action Item) 20 min.
5. Follow-up on Presentation on Job Share Proposal 10 min.
6. Report Back Global Commission on HIV and the Law 15 min.
7. September 22 Commission Meeting in District 8 10 min.
8. Recruitment Efforts 15 min.
9. Workgroup Report Back 15 min.
  - Beyond Castro
  - LGBT Elders
  - LGBT Asylum
10. Member Reports on Activities in the Community (Discussion Item) 10 min.
11. Commissioner Report (Discussion Item) 5 min
12. Staff Report (Discussion Item) 5 min.
13. Old/New Business 5 min.
14. Announcements 5 min.
15. Adjournment

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, October 18, 2011, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

10-17-11A08:16 RCVD

### A G E N D A

Date	Tuesday, October 18, 2011
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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## AGENDA

1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Approval of September 20, 2011 Minutes (Action Item) 5 min.
4. Approval of Letter in Support of Job Share Proposal (Action Item) 15 min.
5. Update on CA Transgender Rights Laws: The Gender Nondiscrimination Act (AB 887) and The Vital Statistics Modernization Act (AB 433) 20 min.
6. Potential Panel or Community Meeting on Repeal of HIV Discrimination Act (H.R. 3053) 20 min.
7. Recruitment Efforts 15 min.
8. Workgroup Report Back 15 min.
  - Beyond Castro
  - LGBT Elders
  - LGBT Asylum
9. Member Reports on Activities in the Community 15 min.
10. Commissioner Report 5 min
11. Staff Report 5 min.
12. Old/New Business 5 min.

<b>NEXT MEETING OF THE LGBTAC:</b>	Tuesday, November 15, 2011, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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# City and County of San Francisco



Edwin M. Lee  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

11-02-11A08:33 RCVD

### A G E N D A

Date	Tuesday, November 15, 2011
Time	5:30 PM - 7:30 PM
Location	LGBT Community Center, Room 400 (Ceremonial Room) 1800 Market Street San Francisco CA

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## AGENDA

- 1 Call to order and roll call
- 2 Public Comment for Items Not On the Agenda
- 3 Approval of October 18, 2011 Minutes (Action Item) 5 min.
- 4 Approval of LGBT Advisory Committee 2012 Appointments (Action Item) 20 min.
- 5 Panel Discussion: HIV and the Law: A License to Discriminate 90 min
- 6 Adjournment 5 min.

<b>NEXT MEETING OF THE LGBTAC:</b> Tuesday, January 17, 2012, 5:30 p.m. 25 Van Ness Avenue, Suite 800, San Francisco
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Edwin M. Lee  
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Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, December 13, 2011
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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### AGENDA

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1. Call to order and roll call
2. Public Comment for Items Not On the Agenda
3. Introduction and Welcome of New Members
4. Commissioner Report
5. Announcements
6. White Elephant Gift Exchange
7. Old/New Business
8. Adjournment

5 min.

30 min.

10 min.

10 min.

60 min.

5 min.

**NEXT MEETING OF THE LGTBAC:** Tuesday, January 17, 2012, 5:30 p.m.  
25 Van Ness Avenue, Suite 800, San Francisco

## **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

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Sunshine Ordinance Task Force Administrator  
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683  
415-554-7724 (Office); 415-554-7854 (Fax)  
E-mail: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at [www.sfgov.org](http://www.sfgov.org). Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

### **ACCESSIBLE MEETING POLICY**

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary-at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

### **DISABILITY ACCESS**

The Human Rights Commission meeting will be held in Room 416 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco. The meeting location is between Grove and McAllister Streets and is wheelchair accessible. The closest BART and Muni Metro Station is Civic Center, about three blocks from the meeting location. Accessible Muni lines nearest the meeting location are: 47 Downtown Loop, 49 Van Ness-Mission, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

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### **LOBBYIST ORDINANCE**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

### **MEETINGS AND AGENDAS POLICIES**

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

## 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683

電話號碼: 415-554-7724 ; 傳真號碼 415- 554-7854

電子郵箱: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfbos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

## 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將會提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

## 殘障通路

人權委員會會議將在 Dr. Carlton B. Goodlett Place 市政廳的416室召開。會議地點位於 Grove 街和 McAllister 街之間，並設有殘障人士通道。最靠近會議地點的捷運及城市輕軌列車站是市政中心站 (Civic Center)，該站大約距離會議地點三個街口。駛經鄰近會議地點的公車路線包括：47號市政中心循環線、49號 Van Ness 街-米慎街循環線、F-市場街線及城市輕軌列車線 (市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電415-923-6142。另外，在會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

## 遊說者法令

依據「三藩市遊說者法令」 ( SF Campaign & Governmental Conduct Code 2.100 ) 能影響或欲影響本立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街25號 220室的三藩市道德委員會，電話號碼: 415- 252-3100，傳真號碼 415-252-3112，網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

## 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街25號 800室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(違者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sf-hrc.org](http://www.sf-hrc.org) 或人權委員會位於 Van Ness 街25號800室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話: 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

## POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

## ACCESO DE DISCAPACITADOS

Las reuniones de la Comisión de los Derechos Humanos se llevarán a cabo en la sala 416 de la Alcaldía, 1 Dr. Carlton B. Goodlett Place, San Francisco. El local de la reunión es entre las calles Grove y McAllister y es accesible a silla de ruedas. La estación del BART y del Metro de Muni es Civic Center, aproximadamente a tres cuadras del lugar de la reunión. Las líneas de buses de Muni cerca al lugar de reunión son: 47 Downtown Loop, 49 Van Ness-Mission, F-Market & Muni Metro (Estación de Civic Center). Para más información acerca de los servicios accesibles de Muni, llame al 415-923-6142. Hay parqueo accesible en la calle de la vecindad cerca del lugar de la reunión.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.



Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

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## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

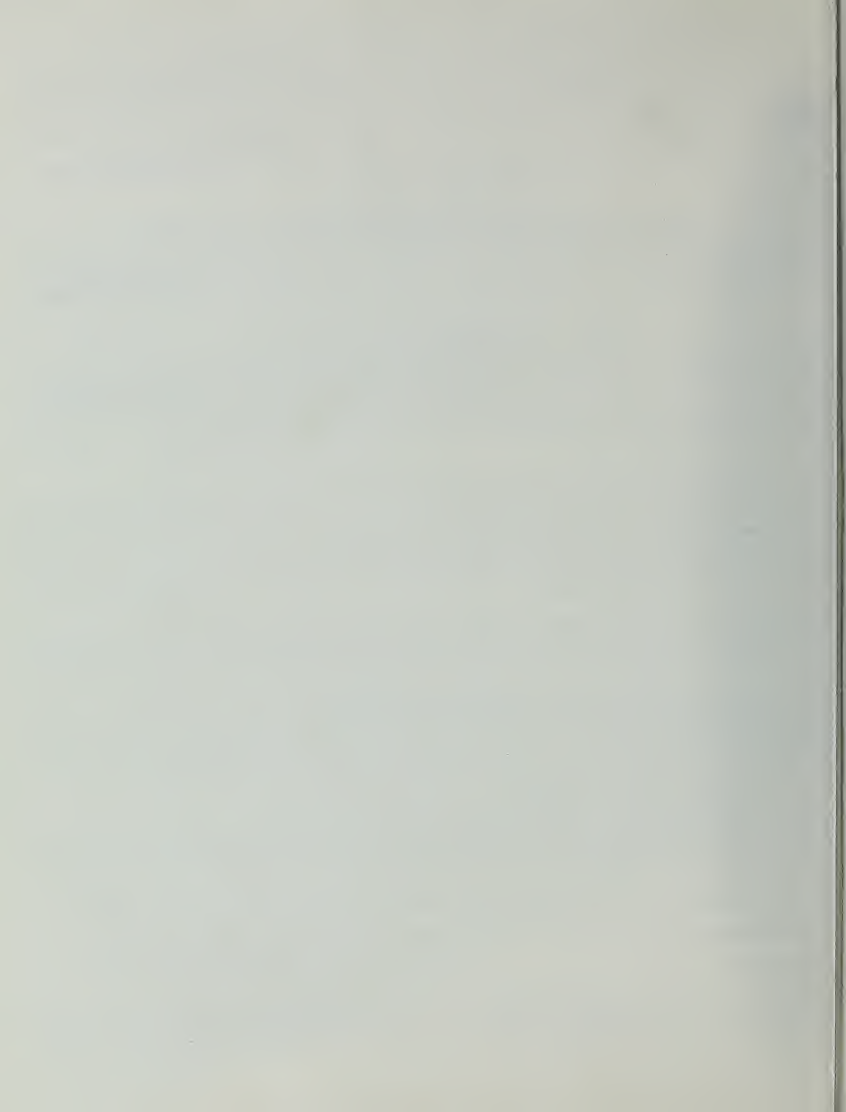
Date	Tuesday, January 17, 2012
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

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1. Call to order and roll call 5 min.
2. Public Comment for Items Not on the Agenda 5 min.
3. Approval of November 15, 2011 and December 13, 2011 Minutes 5 min.
4. Annette Wong - San Francisco Immigrant Legal Education Network Presentation 10 min.
5. Introduction and Welcome of New Members 10 min.
6. Review of 2011 30 min.
7. Annual Retreat 10 min.
8. January 28 LGBT Senior Events: Board of Supervisors Hearing on LGBT Seniors  
Commonwealth Club Panel: "Can You Hear Me? Giving Voice to LGBT Elders" 15 min.
9. Workgroup Report Back 5 min.
10. Member Reports on Activities in the Community 5 min.
11. Commissioner Report 5 min.
12. Staff Report 5 min.
13. Announcements 5 min.
14. Old/New Business 5 min.
15. Adjournment



## **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

Sunshine Ordinance Task Force Administrator  
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683  
415-554-7724 (Office); 415-554-7854 (Fax)  
E-mail: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at [www.sfgov.org](http://www.sfgov.org). Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

### **ACCESSIBLE MEETING POLICY**

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

### **DISABILITY ACCESS**

The Human Rights Commission meeting will be held in Room 416 at City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco. The meeting location is between Grove and McAllister Streets and is wheelchair accessible. The closest BART and Muni Metro Station is Civic Center, about three blocks from the meeting location. Accessible Muni lines nearest the meeting location are: 47 Downtown Loop, 49 Van Ness-Mission, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

### **LOBBYIST ORDINANCE**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

### **MEETINGS AND AGENDAS POLICIES**

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

## 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683

電話號碼: 415-554-7724; 傳真號碼 415- 554-7854

電子郵件: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁[www.sfgov.org](http://www.sfgov.org)等途徑索取。民眾也可以到網頁<http://www.sfbos.org/sunshine>閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

## 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也會提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

## 殘障通路

人權委員會會議將在 Dr. Carlton B. Goodlett Place 市政廳的416室召開。會議地點位於 Grove 街和 McAllister 街之間，並設有殘障人士通道。最靠近會議地點的捷運及城市輕軌列車站是市政中心站 (Civic Center)，該站大約距離會議地點三個街口。駛經鄰近會議地點的公車路線包括：47號市政中心循環線、49號 Van Ness 街-米慎街循環線、F-市街市場線及城市輕軌列車線 (市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。另外，在會議地點附近街道設會有泊車位。

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Ness

街25號800室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話: 415-252-2500。

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## ACCESO DE DISCAPACITADOS

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## ORDENANZA DE CABILDEO

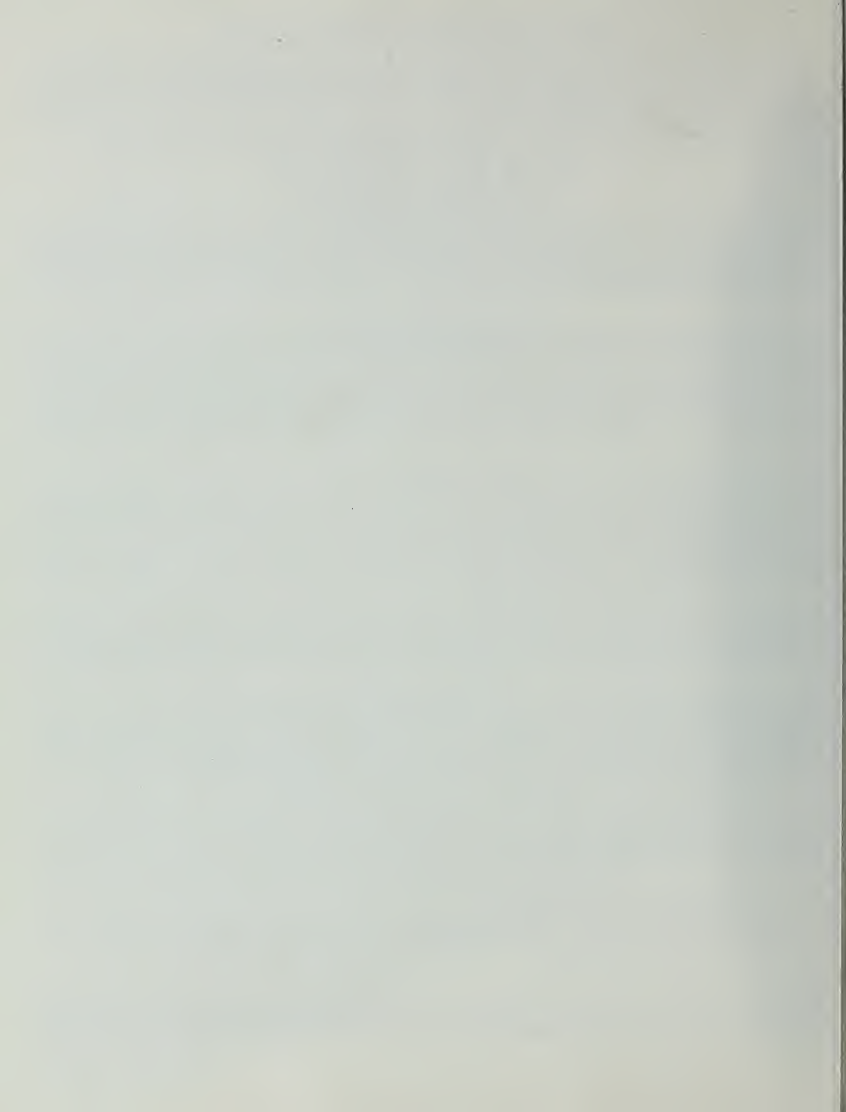
Individuos y entidades que influyen o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

## REUNIONES Y LAS POLÍTICAS DE AGENDAS

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- Entrar o mostrar pancartas a la reunión.

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Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, February 21, 2012
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

1. Call to order and roll call 5 min.
2. Public Comment for Items Not On the Agenda 5 min.
3. Approval of January 17, 2011 Minutes (Action Item) 5 min.
4. Annette Wong - San Francisco Immigrant Legal Education Network Presentation 15 min.
5. Report Back - LGBT Senior Hearing and Commonwealth Club Panel 15 min.
6. Discussion of Annual Retreat and Adoption of Annual Plan (Action Item) 30 min.
7. Workgroup Report Back 15 min.
  - Beyond Castro
  - LGBT Housing
  - LGBT Youth
8. Member Reports on Activities in the Community 10 min.
9. Commissioner Report 5 min.
10. Staff Report 5 min.
11. Announcements 5 min.
12. Old/New Business 5 min.
13. Adjournment

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#### KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

25 Van Ness Avenue, Suite 800, San Francisco CA 94102-6033  
Tel (415) 252-2500 • Fax (415) 431-5764 • TTY/TDD (415) 252-2550 • <http://www.sf-hrc.org>  
The office location is accessible to and accommodates people with disabilities.

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City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683  
415-554-7724 (Office); 415-554-7854 (Fax)  
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### ACCESSIBLE MEETING POLICY

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### MEETINGS AND AGENDAS POLICIES

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Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

## 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼: 415-554-7724; 傳真號碼 415- 554-7584

電子郵件: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁[www.sfgov.org](http://www.sfgov.org)等途徑索取。民眾也可以到網頁<http://www.sfbos.org/sunshine>閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

## 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將會提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

## 殘障通路

人權委員會會議將在 Dr. Carlton B. Goodlett Place 市政廳的416室召開。會議地點位於Grove街和McAllister街之間，並設有殘障人士通道。最靠近會議地點的捷運及城市輕軌列車站是市政中心站(Civic Center)，該站大約距離會議地點三個街口。駛經鄰近會議地點的公車路線包括：47號市政中心循環線、49號Van Ness街-米慎街循環線、F-市場街線及城市輕軌列車線 (市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電415-923-6142。另外，在會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

## 遊說者法令

依據「三藩市遊說者法令」( SF Campaign & Governmental Conduct Code 2.100 ) 能影響或欲影響本立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街25號 220室的三藩市道德委員會，電話號碼: 415- 252-3100，傳真號碼 415-252-3112，網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

## 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議上提出，或透過書面形式遞交到人權委員會及委員會成員，地址為: Van Ness 街25號 800室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(違者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁[www.sf-hrc.org](http://www.sf-hrc.org)或人權委員會位於Van

Ness

街25號800室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話: 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

## POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

## ACCESO DE DISCAPACITADOS

Las reuniones de la Comisión de los Derechos Humanos se llevarán a cabo en la sala 416 de la Alcaldía, 1 Dr. Carlton B. Goodlett Place, San Francisco. El local de la reunión es entre las calles Grove y McAllister y es accesible a silla de ruedas. La estación del BART y del Metro de Muni es Civic Center, aproximadamente a tres cuadras del lugar de la reunión. Las líneas de buses de Muni cerca al lugar de reunión son: 47 Downtown Loop, 49 Van Ness-Mission, F-Market & Muni Metro (Estación de Civic Center). Para más información acerca de los servicios accesibles de Muni, llame al 415-923-6142. Hay parqueo accesible en la calle de la vecindad cerca del lugar de la reunión.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

Individuos y entidades que influyen o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.



# City and County of San Francisco

Edwin M. Lee  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee A G E N D A

50.45  
1  
12/12

Date	Tuesday, March 20, 2012
Time	5:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

1. Call to order and roll call 5 min.
2. Public Comment for Items Not On the Agenda 5 min.
3. Approval of February 21, 2012 Minutes (Action Item) 5 min.
4. Presentation by Jamie Wagoner on Proposed Project to Provide Legal Services to LGBT Seniors and Disabled Adults 30 min.
5. Follow-up to Criminalization of HIV Panel 15 min.
6. Workgroup Report Back 30 min.  
Beyond Castro  
LGBT Housing  
LGBT Youth
7. Member Reports on Activities in the Community 10 min.
8. Commissioner Report 5 min.
9. Staff Report 5 min.
10. Announcements 5 min.
11. Old/New Business 5 min.
12. Adjournment

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## **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

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陽光政策專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683

電話號碼: 415-554-7724；傳真號碼: 415-554-7854

電子郵箱: [SQTF@sfgov.org](mailto:SQTF@sfgov.org)

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和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

### 殘障通路

諮詢委員會會議將在 Van Ness 街25號800室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站是 Civic Center 站，該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站，距離會議地點不到一個街口。駛經會議地點的公車路線包括：6號 Marinass 線，9 (L) 號 San Bruno 線，47 號市政中心循環線，49 號 Van Ness 街-米慎街循環線，71 (L) 號 Haight-Noriega 線，F-市場街線及城市輕軌列車(市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電415-923-6142。會議地點附近街道設有泊車位。

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### 會議及議程政策

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- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
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- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁[www.sf-hrc.org](http://www.sf-hrc.org)或人權委員會位於 Van Ness 街25號800室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話415-252-2500。

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# City and County of San Francisco



Edwin M. Lee  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee A G E N D A

Date	Tuesday, April 17, 2012
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

### Order of Business

1. Call to order and roll call 5 min.  
Public Comment for Items Not on the Agenda

### Approval of Minutes

2. Approval of March 20, 2012 Minutes (Action Item) 5 min.

### Regular Business

3. Transition of the LGBT Advisory Committee Commissioner Chair 15 min.
4. Presentation by Jamie Wagoner on Proposed Project to Provide Legal Services to LGBT Seniors and Disabled Adults 30 min.
5. Presentation by Tom Temprano on LGBT Nightlife and Culture 15 min.

### Reports

6. Workgroup Report Back 15 min.  
Beyond Castro  
LGBT Housing  
LGBT Youth
7. Member Reports on Activities in the Community 15 min.
8. Commissioner Report 5 min.

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- |                      |        |
|----------------------|--------|
| 9. Staff Report      | 5 min. |
| 10. Announcements    | 5 min. |
| 11. Old/New Business | 5 min. |

**Adjournment**

12. Adjournment

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#### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會、市參事會、議會和其他機構的存在是為處理民眾的事務。本政策保證一切政府討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼 415-554-7724，傳真號碼 415-554-7854

電子郵件: [SOIF@sfgov.org](mailto:SOIF@sfgov.org)

陽光政策的確印本可以透過陽光政策專責小組秘書、三藩市公共圖書館，以及市政府網頁[www.sfgov.org](http://www.sfgov.org)等途徑索取。民眾也可以到網頁 <http://www.sfgos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

#### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將會提供不同格式的會議資料。

和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽障室設有輪椅通道。

#### 議程路線

諮詢委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間。該處設有殘障人士通道。最靠近會議地點的捷運車站是 Civic Center 站。該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站。距離會議地點不到一個街口。駁艇會議地點的公車路線包括：6 號 Parkmississippian 線，9 (L) 號 San Bruno 線，47 號市政中心循環線，49 號 Van Ness 街-米慎街循環線，71 (L) 號 Haight-Nonex 線，F 市場街線及城市輕軌列車(市政中心站、Civic Center) 和該站附近更多有關公車服務的資訊。請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有關過敏、因環境產生不適、或對多種化學物質敏感的患者，以及有相關殘疾的人士，請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據“三藩市遊說者法令”(SF Campaign & Governmental Conduct Code 2.100) 能影響或改變本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

#### 會議及議程政策

本會鼓勵市民向本會提供證詞。有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員。地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(這者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sfhpc.org](http://www.sfhpc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

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Lesbian Gay Bisexual Transgender and HIV Discrimination

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## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, May 15, 2012
Time	5:30 PM – 7:30 PM
Location	API Wellness Center 730 Polk Street San Francisco, CA 94102

#### Order of Business

1. Call to order and roll call 5 min.
2. Public Comment for Items Not On the Agenda 5 min.

#### Regular Business

3. Panel on Housing Issues Faced by Low Income, Marginally Housed and Homeless LGBT Community Members 110 min.
4. Adjournment

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## 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將會提供不同格式的會議資料，

和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

### 殘障通路

諮詢委員會會議將在 Van Ness街25號800室的三藩市人權委員會舉行。會議地點位於 Fell 街和Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站是Civic Center站，該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是Van Ness站，距離會議地點不到一個街口。駛經會議地點的公車路線包括：6號Parnassus線，9（L）號San Bruno線，47 號市政中心循環線，49 號Van Ness 街-米慎街循環線，71（L）號Haight-Noriega線，F-市場街線及城市輕軌列車(市政中心站-Civic Center)。如欲查詢更多有關公車服務的資訊，請致電415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

### 遊說者法令

依據「三藩市遊說者法令」 ( SF Campaign & Governmental Conduct Code 2.100 )

能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街25號 220室的三藩市道德委員會，電話號碼:415- 252-3100，傳真號碼 415-252-3112，網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

### 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為： Van Ness 街25號 800室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(違者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁[www.sf-hrc.org](http://www.sf-hrc.org)或人權委員會位於 Van Ness 街25號800室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話:415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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## POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

## ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

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## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.



Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, July 17, 2012
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

#### Order of Business

1. Call to order and roll call 5 min.
2. Public Comment for Items Not On the Agenda

#### Approval of Minutes

3. Approval of April 17, 2012 and May 15, 2010 Minutes (Action Item) 5 min.

#### Regular Business

4. Follow-up Discussion on the May 15, 2012 Housing Panel 30 min.
5. Presentation by Amy Whelan on S.B. 1172 "Sexual Orientation Change Efforts" and Resolution in Support of the Bill 40 min.

#### Reports

6. Workgroup Report Back 10 min.

Beyond Castro  
LGBT Youth

GOVERNMENT  
DOCUMENTS DEPT

7. Member Reports on Activities in the Community 10 min.

8. Commissioner Report 5 min.

9. Staff Report 5 min.

10. Announcements 5 min.

11. Old/New Business

5 min.

**Adjournment**

12. Adjournment

## **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

Sunshine Ordinance Task Force Administrator  
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683  
415-554-7724 (Office); 415-554-7854 (Fax)  
E-mail: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at [www.sfgov.org](http://www.sfgov.org). Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

### **ACCESSIBLE MEETING POLICY**

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

### **DISABILITY ACCESS**

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

### **LOBBYIST ORDINANCE**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

### **MEETINGS AND AGENDAS POLICIES**

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

## 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政府討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

### 陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683

電話號碼 415-554-7724；傳真號碼 415-554-7854

電子郵件：[SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以透過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfbos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

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2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

## 交通道路

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## 會議及議程政策

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## **ACCESO DE DISCAPACITADOS**

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## **REUNIONES Y LAS POLÍTICAS DE AGENDAS**

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- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
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Edwin M. Lee  
Mayor

Contract Compliance  
Dispute Resolution/Fair Housing  
Small and Micro Local Business Enterprise  
Lesbian Gay Bisexual Transgender and HIV Discrimination

Theresa Sparks  
Executive Director

## Lesbian Gay Bisexual Transgender Advisory Committee

### A G E N D A

Date	Tuesday, August 21, 2012
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

#### Order of Business

1. Call to order and roll call 5 min.
2. Public Comment for Items Not On the Agenda

#### Approval of Minutes

3. Approval of July 17, 2012 Minutes (Action Item) 5 min.

#### Regular Business

4. 7 by 7 Presentation by Tracy Garca on Autism in the LGBT Community 15 min.
5. Presentation on the Trevor Project - Kip Williams 30 min.
6. Report Back from National Queer Asian Pacific Island Alliance Conference on issues of HIV Prevention in AAPI Communities – Amos Lim and Mike Nguyen 15 min.
7. 2013 LGBTAC Recruitment 10 min.

#### Reports

8. Workgroup Report Back 10 min.  
 Beyond Castro  
 Housing Workgroup  
 LGBT Youth
9. Member Reports on Activities in the Community 10 min.

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- |                         |        |
|-------------------------|--------|
| 10. Commissioner Report | 5 min. |
| 11. Staff Report        | 5 min. |
| 12. Announcements       | 5 min. |
| 13. Old/New Business    | 5 min. |

**Adjournment**

14. Adjournment

## **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

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### 了解你在陽光政策下的權益

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#### 陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683

電話號碼 415-554-7724，傳真號碼 415-554-7854

電子郵件 [SQTF@sfgov.org](mailto:SQTF@sfgov.org)

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### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將提供不同格式的會議資料，和或者提供翻譯器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

### 地鐵通路

諮詢委員會會議將在 Van Ness 街25號600室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道，最靠近會議地點的捷運車站是 Civic Center 站。該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站，距離會議地點不到一個街口。駛經會議地點的公車路線包括：6號 Parnassus 線，9 (L) 號 San Bruno 線，47 號市政中心循環線，49 號 Van Ness 街-米慎街循環線，71 (L) 號 Haight-Noriega 線，F 市場街線及城市輕軌列車(市政中心站- Civic Center)，如欲在狗更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需要更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街25號 220室的三藩市選務委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址：[sfgov.org/ethics](http://sfgov.org/ethics)。

### 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街25號 800室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(違者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sfhm.org](http://www.sfhm.org) 或人權委員會位於 Van Ness 街25號600室的總辦公室索取。若希望索取譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出。電話 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

### POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

### ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

### ORDENANZA DE CABILDEO

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

### REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

Date	Tuesday, September 18, 2012
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102

**Order of Business**

1. Call to order and roll call 5 min.
2. Public Comment for Items Not On the Agenda

**Approval of Minutes**

3. Approval of August 21, 2012 Minutes (Action Item) 5 min.

**Regular Business**

4. Panel Discussion on SFUSD LGBTQ Student Experiences 30 min.
5. Presentation by Derek Gerson on the Equalize Youth Project 20 min.
6. Report Back from National Queer Asian Pacific Island Alliance Conference on Issues of HIV Prevention in AAPI Communities 20 min.

**Reports**

7. Workgroup Report Back 10 min.
  - Beyond Castro
  - Housing Workgroup
  - LGBT Youth
8. Member Reports on Activities in the Community 10 min.
9. Commissioner Report 5 min.
10. Staff Report 5 min.
11. Announcements 5 min.
12. Old/New Business 5 min.

**Adjournment**

13. Adjournment

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和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電 415-252-

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#### 殘障通路

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#### 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(違者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sf-hrc.org](http://www.sf-hrc.org) 或人權委員會位於 Van

Ness

街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

## POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

## ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

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## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.

City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, October 16, 2012
Time	5:30 PM – 7:30 PM
Location	Bayview Hunters Point YMCA 1601 Lane Street San Francisco, CA

**Order of Business**

1. Call to order and roll call 5 min.
2. Public Comment for Items Not On the Agenda 5 min.
3. Approval of September 18, 2012 Minutes (Action item) 5 min.

**Regular Business**

4. Panel Discussion on Issues Affecting District 10 LGBT Residents – Perry Lang (Black Coalition on AIDS), Villy Wang (BAYCAT), Dennis Jones (Third Street Youth Service), and Michelle Acedo (Openhouse) 105 min.
5. Announcements 5 min.
6. Old/New Business 5 min.

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## KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

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San Francisco, CA 94102-4683  
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### ACCESSIBLE MEETING POLICY

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### DISABILITY ACCESS

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

### LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

### MEETINGS AND AGENDAS POLICIES

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會、市參事會、議會和其他機構的存在是為了處理民眾的事務。本政策保證一切政務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

#### 陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683

電話號碼: 415-554-7724；傳真號碼 415-554-7854

電子郵件: [SOITF@sfgov.org](mailto:SOITF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁[www.sfgov.org](http://www.sfgov.org)等途徑索取。民眾也可以到網頁<http://www.sfbos.org/sunshine>閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也會提供不同格式的會議資料，和/或者提供閱讀稿。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

#### 殘障通路

諮詢委員會會議將在 Van Ness 街25號800室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站是 Civic Center 站，該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌車站是 Van Ness 站，距離會議地點不到一個街口。駛經會議地點的公車路線包括：6 號 Parnassus 線，9 (L) 號 San Bruno 線，47 號市中心循環線，49 號 Van Ness 街-米慎街循環線，71 (L) 號 Haight-Noriega 線，F-市場線及城市輕軌列車(市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」( SF Campaign & Governmental Conduct Code 2.100 ) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街25號 220室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

#### 會議及議程政策

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## ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

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## ORDENANZA DE CABILDEO

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## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

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- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.

**City and County of San Francisco  
Human Rights Commission**

**NOTICE OF RESCHEDULING OF MEETING  
LGBT Advisory Committee**

**Tuesday – November 20, 2012**

**5:30pm – 7:30 pm (Cancelled)**

**San Francisco Human Rights Commission**

**25 Van Ness Ave. Suite 800**

**San Francisco, CA 94102**

**The Tuesday, November 20, 2012, meeting of the LGBT  
Advisory Committee of the Human Rights Commission is  
cancelled. Instead, the LGBT Advisory Committee will meet  
on**

**Tuesday - November 27, 2012**

**5:30 – 7:30 pm**

**Community United Against Violence**

**427 South Van Ness Ave.**

**San Francisco, CA**

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**An agenda will be prepared and distributed at least 72 hours  
prior to the meeting. If you have any questions, please  
contact the Human Rights Commission at (415) 252-2500.**

**Nadia Babella**

**Human Rights Commission Staff**

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## HUMAN RIGHTS COMMISSION

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

### Lesbian Gay Bisexual Transgender Advisory Committee A G E N D A

Date	Tuesday, November 27, 2012
Time	5:30 PM – 7:30 PM
Location	Community United Against Violence (CUAV) 427 South Van Ness Ave. San Francisco, CA

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#### Order of Business

1. Call to order and roll call 5 min.
2. Public comment for items not on the agenda 5 min.
3. Approval of October 16, 2012 minutes (Action item) 5 min.

#### Regular Business

4. Approval of LGBT Advisory Committee 2013 appointments (Action Item) 10 min.
5. Presentation by CUAV staff and members on CUAV's work with LGBTQ immigrant survivors of violence 90 min.
6. Announcements 5 min.
7. Old/New Business

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#### 陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683

電話號碼 415-554-7724 / 傳真號碼 415-554-7854

電子郵件箱: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將提供不同格式的會議資料，和/或提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少48小時致電415-252-2500向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

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#### 會議及議程政策

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- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

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Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

## POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

### ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, January 15, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

**Order of Business**

1. Call to order and roll call
2. Public Comments on Items not on the Agenda 5 min.
3. Approval of October 15, 2012 and November 27, 2012 Minutes (Action item) 5 min.

**Regular Business**

4. Introduction of 2013 Members 30 min
5. Adoption of Housing Workgroup Recommendations (Action Item) 10 min.
6. Adoption of Beyond Castro Report (Action Item) 10 min.
7. 2012 Year Evaluation 20 min.
8. Annual Retreat 15 min.
9. Member Reports on Activities in the Community 5 min.
10. Commissioner Report 5 min.
11. Staff Report 5 min.
12. Announcements 5 min.
13. Old/New Business 5 min.
14. Adjournment

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### **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, February 19, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

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**Order of Business**

1. Call to order and roll call
2. Public Comments for Items not on the Agenda
3. Approval of January 15, 2013 Minutes (Action item)

5 min.

**Regular Business**

4. Annual Retreat Evaluation 30 min.
5. Discussion and Adoption of 2013 Annual Plan (Action Item) 30 min.
6. Workgroup Reports 15 min.
7. Members Activities in the Community/Announcements 15 min.
8. Commissioner Report 10 min.
9. Staff Report 10 min.
10. Items for Future Agendas 5 min.
11. Adjournment

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### 了解你在陽光政策下的權益

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陽光政策專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼: 415-554-7724; 傳真號碼 415-554-7854

電子郵件: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfbos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽覺室設有輪椅通道。

### 殘障道路

諮詢委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站為 Civic Center 站，該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站，距離會議地點不到一個街口。駛經會議地點的公車路線包括：6 號 Parnassus 線、9 (L) 號 San Bruno 線、47 號市政中心循環線、49 號 Van Ness 街-米慎街循環線、71 (L) 號 Haight-Northgate 線、F-市場街線及城市輕軌列車(市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112。網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

### 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員。地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(這者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sfhrc.org](http://www.sfhrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall - Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, March 19, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

**Order of Business**

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1  
/19/13
1. Call to order and roll call
  2. Public Comments for Items not on the Agenda
  3. Approval of February 19, 2013 Minutes (Action item)

**Regular Business**

4. 7 by 7 Presentation on Culture as a Medium for Social Change – Ed Decker  
Founder and Artistic Director of New Conservatory Theatre 15 min.
5. 7 by 7 Presentation on Cyberbullying of LGBT youth – Scott Milagro-Fotr  15 min.
6. Workgroup Report Back 15 min.
7. Members Activities in the Community/Announcements 15 min.
8. Commissioner Report 10 min.
9. Staff Report 10 min.
10. Presentation on LGBT issues and Immigration Reform – Immigration Workgroup 30 min.
11. Items for Future Agendas 5 min.
12. Adjournment

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#### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

#### 降障通路

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市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址：[sfgov.org/ethics](http://sfgov.org/ethics)。

#### 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(這者可能會被要求離開會議室)以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sfhrc.org](http://www.sfhrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話 415-252-2500。

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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)  
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683  
415-554-7724 (Oficina); 415-554-5163 (Fax);  
Correo electrónico: [SOITF@sfgov.org](mailto:SOITF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

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## ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

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## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.

City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, April 16, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

1:00 pm mtg  
GOVERNMENT  
DOCUMENTS DEPT

APR 12 2013

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PUBLIC LIBRARY

5 min.

**Order of Business**

1. Call to order and roll call
2. Public Comments for Items not on the Agenda
3. Approval of March 19, 2013 Minutes (Action item)

**Regular Business**

4. Presentation on the LGBT Aging Policy Task Force – Bill Ambrunn and Tom Nolan 15 min
5. Presentation on the Office of Financial Empowerment - Marco Chavarin, Office of Treasurer and Tax Collector 15 min.
6. Presentation on LGBT issues before the Commission – Theresa Sparks 15 min.
7. Resolution in Support of Inclusive Comprehensive Immigration Reform – (Action Item) 15 min.
8. Pride Parade 2013 10 min.
9. Workgroup Report Back 10 min.
10. Members Activities in the Community/Announcements 10 min.
11. Commissioner Report 10 min.

- |                              |         |
|------------------------------|---------|
| 12. Staff Report             | 10 min. |
| 13. Items for Future Agendas | 5 min.  |
| 14. Adjournment              |         |

### **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

Sunshine Ordinance Task Force Administrator  
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683  
415-554-7724 (Office); 415-554-7854 (Fax)  
E-mail: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at [www.sfgov.org](http://www.sfgov.org). Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

### **ACCESSIBLE MEETING POLICY**

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary-at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

### **DISABILITY ACCESS**

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

### **LOBBYIST ORDINANCE**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

### **MEETINGS AND AGENDAS POLICIES**

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在其透明度的情況下作出決策。市及縣政府的委員會、市參事會、議會和其他機構的存在是為處理民眾的事務。本政策保證一切政府討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼 415-554-7724；傳真號碼 415-554-7854

電子郵件：[SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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### 殘障通路

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, May 21, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

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**Order of Business**

1. Call to order and roll call
2. Public Comments for Items not on the Agenda
3. Approval of April 16, 2013 Minutes (Action item)

5 min.

**Regular Business**

1. "Increasing Awareness and Exploring the Needs of LGBT Deaf People and People with Disabilities in San Francisco" – Panel Discussion Presented by the Deaf and People with Disability Working Group.  
Nancy Hilner, Executive Director, Queer Therapy Collective  
Tod Higgins, San Francisco State University ADA Coordinator  
Carla Johnson, Interim Director, San Francisco Mayor's Office on Disability  
Danny Kodmur, Disability Access Specialist, University of California Berkeley  
90 min.
2. "Call to Action" Letter in Support of Comprehensive Immigration Reform (CIR) and update on Panel Discussion, "Why Does It Matter?" A Community Conversation on LGBTQ Inclusive Comprehensive Immigration Reform Wednesday, May 29, 2013 5:00-7:30pm-Latino/Hispanic Meeting Room, Ground Floor- Fayaz Rajani and Renata Moreira (Discussion/Action item)  
10 min.

3. Presentation and follow-up on the recommendations and findings related to the **"Beyond Castro"** Report - Angie Perone 10 min.
4. PRIDE Parade 2013 Contingent -LBGT-AC and HRC participation (logistics) and safety monitor volunteers (Discussion /Action item) 10 min.
5. Advisory Committee Work Group Staffing –Commissioner Michael Pappas 5 min.
6. Items for Future Agendas 5 min.
7. Adjournment

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#### 利便參與會議的相關規定

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#### 會議及議程政策

本會鼓勵市民向本會提供控詞，有關控詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的控詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(這者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sfhrc.org](http://www.sfhrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期的中午前聯絡委員會秘書提出，電話: 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

## POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

## ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevará a cabo en el edificio de la Comisión de los Derechos Humanos que está ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

Individuos y entidades que influyen o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
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Lesbian Gay Bisexual Transgender Advisory Committee

## Notice of Cancelled Meeting

Please be advised that the following regularly scheduled meeting of the Lesbian Gay Bisexual Transgender Advisory Committee is hereby cancelled:

80.45  
1  
118/13  
cancelled

Date	Tuesday, June 18, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

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If you have any questions,

please contact David Miree at [David.Miree@sfgov.org](mailto:David.Miree@sfgov.org)

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#### 會議及議程政策

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- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
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### ACCESO DE DISCAPACITADOS

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### REUNIONES Y LAS POLÍTICAS DE AGENDAS

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- Entrar o mostrar pancartas a la reunión.

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## HUMAN RIGHTS COMMISSION

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

### Lesbian Gay Bisexual Transgender Advisory Committee A G E N D A

Date	Tuesday, July 16, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

UT-12-15/10:59 RGV

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#### Order of Business

1. Call to order and roll call
2. Public Comments for Items not on the Agenda
3. Approval of May 21, 2013 Minutes. (No June meeting was convened)  
(Action Item) 5 min.

#### Regular Business

4. Josh Jacobs, 7x7 Guest Presenter, UC Hastings Law Student and 2012-13 HRC Intern to present on his work with the Commission with an emphasis on his findings as contained in a pending HRC report on LGBT homeless youth.  
20 min.
5. Reflections and Acknowledgements regarding HRC's participation in the 2013 San Francisco PRIDE Parade and Celebration including SCOTUS ruling striking down DOMA and dismissing challenge to uphold Prop 8.  
(Discussion Item) 30 min.
6. Status Report from the Economic and Empowerment Work Group regarding upcoming panel discussion and community forum on July 23<sup>rd</sup> (6:00pm-7:30pm) San Francisco Public Library-**"Sky High Rents-Disappearing Non-Profits"**- A panel exploring the impact on the LGBTQ community as non-profit organizations are forced to leave the city due to unaffordable rent increases.  
Alex Lazar/Economic and Empowerment Work Group. 10 min.
7. Workgroup Report Back 10 min.
8. Commissioner and Staff Report 10 min.

- |  |         |
|--|---------|
| 9. Members Activities in the Community/Announcements | 10 min. |
| 10. Items for future Agendas                         | 10 min. |
| 11. Adjournment                                      |         |

#### **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

Sunshine Ordinance Task Force Administrator  
 City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
 San Francisco, CA 94102-4683  
 415-554-7724 (Office); 415-554-7854 (Fax)  
 E-mail: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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#### **ACCESSIBLE MEETING POLICY**

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

#### **DISABILITY ACCESS**

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

#### **LOBBYIST ORDINANCE**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

#### **MEETINGS AND AGENDAS POLICIES**

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;

- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

#### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會、市參事會、議會和其他機構的存在是為處理民眾的事務。本政策保障一切政府討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反條例的情況，請聯絡：

陽光政策專責小組行政官

地址：City Hall - Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4663

電話號碼 415-554-7724，傳真號碼 415-554-7854

電子郵件：[SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館，以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfbos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

#### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽障室設有輪椅通道。

#### 殘障道路

請詢委員會會議將在 Van Ness 街 25 號 800 室的二藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站：Civic Center 站。該站距離會議地點約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站，距離會議地點不到一個街口。駛經會議地點的公車路線包括 6 號 Marinassus 線、9 (L) 號 San Bruno 線、47 號市政中心循環線、49 號 Van Ness 街-赤濱街循環線、71 (L) 號 Haight-Noriega 線、F 市場街線及城市輕軌列車(市政中心站: Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址：[sfgov.org/ethics](http://sfgov.org/ethics)。

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### REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, August 20, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

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**Order of Business**

1. Call to order and roll call
2. Public Comments for Items not on the Agenda
3. Approval of July 16, 2013 Minutes.  
(Action item)

5 min.

**Regular Business**

4. Special Guest Presenter Caitlin Ryan, PhD, ACSW, Director, Family Acceptance Project. Dr. Ryan is also a Film Director and will be screening her film "Families Are Forever" a film about how the Church of Latter Day Saints (Mormon) contributed large sums of money to the Proposition 8 campaign in 2008. The Family Acceptance Project™ is the only community research, intervention, education and policy initiative that works to decrease major health and related risks for lesbian, gay, bisexual and transgender (LGBT) youth, such as suicide, substance abuse, HIV and homelessness – in the context of their families. LGBTAC Member Mitch Mayne will do the honor of introducing this evening's special guest speaker.

60 min.

5. Proposal for creating an LGBT AC YouTube video acknowledging and commemorating the 50th Anniversary of the San Francisco Human Rights Commission (est. 1964). Commissioner Pappas and Scott Milagro Fotre  
(Discussion Item)

10 min.

6. Economic and Empowerment Work Group update regarding recent panel discussion and community forum on July 23rd "Sky High Rents-Disappearing Non-Profits- A panel exploring the impact on the LGBTQ community as non-profit organizations are forced to leave the city due to unaffordable rent increases. Alex Lazar/Economic and Empowerment Work Group.

5 min.

7. Special HRC Public Hearing/Meeting and reception in presentation of the **2013 HRC "Hero" Awards and to commemorate the 50th Anniversary of the March on Washington for Jobs and Freedom**. Wednesday, August 28<sup>th</sup> 2013 –San Francisco Board of Supervisors Chambers-City Hall ( doors open at 5:00pm)  
(Discussion Item) 5 min.
8. Kick-Off to 2014 LGBTAC recruitment, membership retention and standing and 2014 Retreat- Commissioner Pappas and David Miree  
(Discussion Item) 10 min.
9. Workgroup Report Back 10 min.
9. Commissioner and Staff Report 5 min.
10. Members Activities in the Community/Announcements 5 min.
11. Items for future Agendas 5 min.
12. Adjournment

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#### 會議及議程政策

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- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的評語；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(這者可能會被要求離開會議室)以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sfhrc.org](http://www.sfhrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書索取，電話 415-252-2500。

### CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

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### POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un lector. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

### ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

### ORDENANZA DE CABILDEO

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

### REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, September 17, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

Order of Business

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of August 20, 2013 Minutes.  
(Action item)

Regular Business

4. **HRC Director's Report**- San Francisco Human Rights Commissioner Executive Director Theresa Sparks will provide a status update on the **CASE Report (Prop 35)** and report on the Agency's other relevant on-going projects and initiatives.  
5 min
5. **Guest Speakers- Representative from Senator Mark Leno's Office and Julie Dorf, Senior Advisor, Council for Global Equality.** The Senator's Office will brief the Advisory Committee regarding Senator Leno's efforts on the State level advocating that the State of California's pension funds not invest in Russian real estate ventures in response to that country's anti-LGBT policies. Ms. Dorf will also speak on the subject of Russia's recent anti-LGBT legislation and its related human rights violations and how local response efforts are geared toward using the 2014 Winter Games as leverage to bring about greater exposure to the issue and to foster a global response challenging Russia to reverse its anti-LGBT laws.  
(Discussion Item)  
30 min
6. **San Francisco Human Rights Commission Adopts Resolution honoring the life and legacy of Community Organizer and Transgender Activist Jazzie Collins.** Commissioner Michael Pappas and HRC Staffer Sneha Rao.  
5 min

7. Status Report- (Preliminary) Findings, Recommendations, and "Next Steps" related to the Economic Empowerment Working Group's panel discussion and community forum on "Sky High Rents-Disappearing Non-Profits." Alex Lazar/Economic Empowerment Working Group. (Discussion Item)

15 min

8. Follow-up on proposed LGBT AC YouTube video effort acknowledging and commemorating the **50th Anniversary of the San Francisco Human Rights Commission** (est. 1964). Commissioner Pappas, Scott Milagro Fotre and Christopher Vasquez. (Discussion Item)

10 min

9. 2014 LGBT AC recruitment, membership retention and standing. Discussion related to submission of AC Membership "intent/status" letters, preliminary "POPs" and suggestions to enhance both the 2014 AC Retreat and overall AC membership experience. Materials due by **October 8, 2013** in anticipation of final discussion or recommended action at the October 15, 2013 AC Meeting. Commissioner Pappas and David Miree. (Discussion Item)

15 min

10. Working Group Report Back

10 min

11. Commissioner and Staff Report

5 min

12. Member Activities in the Community/Announcements

5 min

13. Items for Future Agendas (*Suggested*)

5 min

- *CASE REPORT ( PROP 35) Pending AC Endorsement Letter*
- *Discussion on current status and regulations related to City's past "injunction on "Bathhouses"*
- *Discussion on creating greater unification in LGBT Community as it relates to embracing communities of colour including the Arab, Middle Eastern, Muslim, South Asian Community.*

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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, October 15, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

Order of Business

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of September 17, 2013 Minutes.  
(Action item) 5 min

Regular Business

4. **Darrick Ing is a Pride Law Fund Fellow** working on LGBT domestic violence issues at API Legal Outreach. Given that **October is Domestic Violence Awareness Month**, Mr. Ing will brief the AC on domestic violence issues within the LGBT community and discuss his community education and outreach efforts. 15 min
5. Working Group Report Back 15 min
6. Commissioner and Staff Report 15 min
7. Member Activities in the Community/Announcements 15 min
8. Items for Future Agendas (Proposed) 10 min
  - a. *YouTube Video Effort*
  - b. *Case Report Support and Call to Action Letter*
9. Adjournment

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#### **MEETINGS AND AGENDAS POLICIES**

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

#### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會、市參事會、議會和其他機構的存在是為處理民眾的事務。本政策保證一切政府討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策專責小組行政官

地址：City Hall - Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4583

電話號碼 415-654-7724；傳真號碼 415-554-7854

電子郵件：[SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以透過陽光政策專責小組秘書、三藩市公共圖書館，以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfgos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

#### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將會提供不同格式的會議資料，和/或者提供閱讀器。翻譯成本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

#### 殘障通路

諮詢委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站是 Civic Center 站。該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌車站是 Van Ness 站，距離會議地點不到一個街口。駛經會議地點的公車路線包括：6 號 Parnassus 線，9 (L) 號 San Bruno 線，47 號市政中心循環線，49 號 Van Ness 街-米慎街循環線，71 (L) 號 Haight-Noriega 線，F-市場街線及城市輕軌列車(市政中心站-Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址：[sfgov.org/ethics](http://sfgov.org/ethics)。

#### 會議及議程政策

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
 Executive Director



Edwin M. Lee  
 Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

Date	Tuesday, November 19, 2013
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

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**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of October 15, 2013 Minutes.  
 (Action item)

5 min

**Regular Business**

4. Fmr. San Francisco Supervisor **Bevan Dufty** who now serves as the Director of Housing Opportunity, Partnerships and Engagement (HOPE) will brief the AC on the success of the recent LGBT Connect as well as speak to pending legislation to close Golden Gate Park from midnight to 5:00am and the potential impact this measure may have on the LGBT Homeless community. HOPE is dedicated to addressing homeless services and better outcomes for individuals who are homeless or live in supportive housing.
5. 2014 New Members Selection Committee to present the outcome of the interview and selection process related to proposed new LGBTAC Members for the 2014 term year. Discussion regarding "POP" creation and working group subject matter development in anticipation of the 2014 LGBTAC Retreat and Orientation. (Action Item)  
**Commissioner Pappas and Selection Committee**
6. Discussion on status of the proposed 2013 LGBTAC Holiday Gathering  
**Commissioner Pappas**

30 min

30 min

15 min

7. Working Group Report Back	10 min
8. Commissioner and Staff Report	10 min
9. Member Activities in the Community/Announcements	10 min
10. Items for Future Agendas (Proposed)	10 min
11. Adjournment	

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#### MEETINGS AND AGENDAS POLICIES

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#### 了解你在陽光政策下的權益

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陽光政策專員小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼 415-554-7724，傳真號碼 415-554-7854

電子郵件：SOTF@sfgov.org

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根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求，同時也將會提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

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San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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## POLITICA DE ACCESO A LA REUNION

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## ACCESO DE DISCAPACITADOS

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Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.



City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

Lesbian Gay Bisexual Transgender Advisory Committee

## Notice of Cancelled Meeting

Please be advised that the following regularly scheduled meeting of the Lesbian Gay Bisexual Transgender Advisory Committee is hereby cancelled:

Date	Tuesday, January 21, 2014
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

DOCUMENTS DEPT

If you have any questions,

JAN 14 2014

please contact David Miree at [David.Miree@sfgov.org](mailto:David.Miree@sfgov.org)

### KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

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### ACCESSIBLE MEETING POLICY

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary-at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

#### **DISABILITY ACCESS**

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

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Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

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## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

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- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
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Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.

City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**Lesbian Gay Bisexual Transgender Advisory Committee**  
**A G E N D A**

<b>Date</b>	<b>Saturday, February 8, 2014</b>
<b>Time</b>	<b>10:00AM – 4:00 PM</b>
<b>Location</b>	<b>API Wellness Center 730 Polk Street San Francisco, CA</b>

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda

**Regular Business**

3. 2014 Work Plan
4. Adjournment

DOCUMENTS DEPT

FEB - 4 2014

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**KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

Sunshine Ordinance Task Force Administrator  
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683  
415-554-7724 (Office); 415-554-7854 (Fax)  
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**ACCESSIBLE MEETING POLICY**

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Commission. For all these requests, please contact the Commission Secretary at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

#### DISABILITY ACCESS

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#### LOBBYIST ORDINANCE

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#### MEETINGS AND AGENDAS POLICIES

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Michael Sweet  
*Chair*

Susan Belinda Christian  
*Vice Chair*

**Lesbian Gay Bisexual Transgender Advisory Committee  
A G E N D A**

Sheryl Evans Davis  
Mark Kelleher  
Faye Woo Lee  
Nazly Mohajer  
Michael Pappas  
Richard Pio Roda

Date	Tuesday, February 18, 2014
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

DOCUMENT

FEB 14 2014

SAN FRANCISCO

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of November 19, 2013 Minutes\*- which were distributed for review on 12.13.13.  
(\*There were no regular meetings in December 2013 and January 2014)  
(Action item) **5 min**

**Regular Business**

4. **Membership Introductions/Mentor/Mentee** (please keep to 1 minute or less) – This is the first regular meeting of the 2014 year. **15 min**
5. **HRC Director's Report**- San Francisco Human Rights Commission Executive Director will brief the membership regarding the Agency's new and on-going projects and initiatives that complement the LGBTAC work plans for 2014  
**HRC Director Theresa Sparks** **15 min**
6. **2014 LGBTAC Retreat Follow-Up and Selected 2014 Work Plans**- Membership questions about the 2014 Retreat including addressing any outstanding issues where needed. Members will also review and discuss the three (3) selected work plans for 2014, including discussion on methodology, voting, and final determination.  
**Commissioner Pappas, Ad Hoc Retreat Committee, Retreat Participants**

30 min

7. **2014 Work Group Formation and Breakout Session.** Each member is asked to self-select one of the three (3) work groups in which they would like to be a member. At this time work groups may (where possible) determine a Chair, set a monthly meeting schedule and discuss preliminary goals and objectives and related methodologies for effectuating positive outcomes.

30 min

8. **Membership Experience and Housekeeping**

- Committee Chair and Staff Duties
- Committee Absentee Policy (including work group participation)
- Brown Act
- Conduct regarding Agency and Political Lobbying
- Yearly one-time \$20.00 Donation for 2014 LGBTAC Meeting Catering
- Questions

15 min

9. **Commissioner and Staff Report**

5 min

10. **Member Activities in the Community/Announcements**

5 min

11. **Items for Future Agendas (Proposed)**

5 min

- Discussion on LGBT Homelessness
- Update on LGBT Aging Task Force
- 7X7 or LGBTAC Speaker Series Suggestions

12. **Adjournment (Group Picture)**

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#### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在與透明度的情況下作出決策。市及縣政府的委員會、市參事會、議會和其他機構的存在是為處理民眾的事務。本政策保障一切政府討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策專責小組行政官

地址：City Hall - Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼 415-554-7724；傳真號碼 415-554-7854

電子郵件：[SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的通印本可以通過陽光政策專責小組秘書、三藩市公共圖書館，以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfgos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

#### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

#### 殘障道路

諮詢委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站是 Civic Center 站，該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站，距離會議地點不到一個街口。經離會議地點的公車路線包括：6 號 Panamass 線，9 (L) 號 San Bruno 線，47 號市政中心循環線，49 號 Van Ness 街-米慎街循環線，71 (L) 號 Haight-Noriega 線，F-市場街線及城市輕軌列車(市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112。網址：[sfgov.org/ethics](http://sfgov.org/ethics)。

#### 會議及議程政策

本會鼓勵市民向本會提供控訴，有關控訴可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，聲稱他人於會議上作出支持或反對的聲調；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響。(這者可能會被要求離開會議室)以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sfhrc.org](http://www.sfhrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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## POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

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Nazly Mohajer  
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Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

<b>Date</b>	<b>Tuesday, March 18, 2014</b>
<b>Time</b>	<b>5:30 PM – 7:30 PM</b>
<b>Location</b>	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

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5 min

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of February 18, 2014 LGBTAC Meeting Minutes  
(Action item)

**Regular Business**

4. **Speakers Series Guest Cynthia Laird, News Editor for the Bay Area Reporter**, the country's oldest LGBT newspaper, will address the LGBTAC body highlighting her "day-to-day" role as Editor of one the Country's most well-known LGBT publications and news reporting sources and will provide her view on the current "State of LGBT Affairs" from a media perspective.  
40 min
5. **2014 Work Groups Report Out-** The three (3) newly established working groups will brief the full AC body on their final Project Proposals or "POPs" for the 2014 term year including identifying work group chair/co-chair, advising on the final components of their projects after honing and refining objectives and highlighting ultimate policy recommendation or change they hope to see implemented to effectuate positive outcomes.
  - (a) **LGBT Economic Wellness**
  - (b) **Empowerment of Trans\* Women of Color and Immigrant Trans\* Women**
  - (c) **LGBTACTechComm**45 min

- |  |               |
|--|---------------|
| <b>6. Commissioner and Staff Report</b>                    | <b>10 min</b> |
| <b>7. Member Activities in the Community/Announcements</b> | <b>10 min</b> |
| <b>8. Items for Future Agendas (Proposed)</b>              | <b>10 min</b> |
- 7X7 Presentation on the basic provisions of the Affordable Care Act
  - Discussion on LGBT Homelessness
  - Update on LGBT Aging Task Force

## **9. Adjournment**

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- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sf-hrc.org](http://www.sf-hrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話 415-252-2500。

### CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244.1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

### POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

### ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 49 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

### ORDENANZA DE CABILDEO

Individuos y entidades que influyen o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

### REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Mark Kelleher  
*Vice Chair*

Sheryl Evans Davis  
Faye Woo Lee  
Nazly Mohajer  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

04-11-14A08:37 RCVD

Date	Tuesday, April 15, 2014
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

**Order of Business**

GOVERNMENT  
DOCUMENTS DEPT

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of March 18, 2014 LGBTAC Meeting Minutes  
(Action item)

APR 11 2014

SAN FRANCISCO  
PUBLIC LIBRARY

5 min

**Regular Business**

4. The 12(N) LGBTQ Youth Sensitivity and Cultural Competency Guidance Video Screening with special guest speaker and video participant Mia Tu Mutch, Fmr. San Francisco Youth Commissioner and Transgender and Youth Empowerment Advocate. The 12(N) Video is a collaborative effort between the HRC, SF Youth Commission and the Department of Public Health (DPH) that addresses the SF City Ordinance requiring annual sensitivity training for City Departments and agents serving the LGBTQ Youth Community. 60 min
5. Preliminary discussion regarding the LGBTAC/HRC participation in the 2014 PRIDE Parade and Celebration (SF PRIDE Parade is scheduled for Sunday, June 29th 2014) 10 min
6. Working Group Report Back 15 min
7. Commissioner and Staff Report 10 min

8. Member Activities in the Community/Announcements 10 min

9. Items for Future Agendas (Proposed) 10 min

- *TX7 Presentation on the basic provisions of the Affordable Care Act*
- *Follow-up Discussion on LGBT Homelessness*
- *Update from the LGBT Senior Task Force*
- *Follow-up presentation on the plight and life experience of homeless LGBT Youth as precipitated by the recent San Francisco Homeless Count.*
- *Follow up on Case Report/Prop 35- specifically as it relates to homeless LGBT Youth*
- *Speaker on efforts to address violence prevention and creating "safe spaces" related to the Trans\*Latina Community.*
- *A joint meeting with the LGBTAC and the Equality Advisory Committee (EAC)*

## 10. Adjournment

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Mark Kelleher  
*Vice Chair*

Sheryl Evans Davis  
Faye Woo Lee  
Nazly Mohajer  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

05-15-14 12:41 REVISED

Date	Tuesday, May 20, 2014
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

**Order of Business**

GOVERNMENT  
DOCUMENTS DEPT

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of April 15, 2014 LGBTAC Meeting Minutes  
(Action item)

MAY 16 2014

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5 min

**Regular Business**

4. **7x7 Presentation: The Windsor Ruling on Same-Sex Marriage and its effects on Public Benefits** – Presented by LGBTAC Member Vaughn Villaverde (Training Coordinator, Positive Resource Center). Mr. Villaverde will brief the AC Body regarding the changing eligibility rules for same-sex couples applying for public benefits (Social Security, SSI, Medi-Cal, etc.).  
45 min
5. **LGBTAC Membership** – Residency Requirements, Attendance and Absentee Policy and general housekeeping  
Commissioner Michael Pappas  
15 min
6. **Follow-up discussion regarding the LGBTAC/HRC participation in the 2014 PRIDE Parade and Celebration** (SF PRIDE Parade is scheduled for Sunday, June 29th 2014)  
15 min
7. **Working Group Report Back**  
15 min

- |   |        |
|---|--------|
| 8. Commissioner and Staff Report                    | 10 min |
| 9. Member Activities in the Community/Announcements | 10 min |
| 10. Items for Future Agendas (Proposed)             | 5 min  |

- *Follow-up Discussion on LGBT Homelessness*
- *Update from the LGBT Senior Task Force*
- *Follow-up presentation on the plight and life experience of homeless LGBT Youth as precipitated by the recent San Francisco Homeless Count.*
- *Follow up on Case Report/Prop 35- specifically as it relates to homeless LGBT Youth*
- *Speaker on efforts to address violence prevention and creating "safe spaces" related to the Trans\*Latina Community. And Trans\* Women of Color*
- *A joint meeting with the LGBTAC and the Equality Advisory Committee (EAC)*

## 11. Adjournment

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### ACCESSIBLE MEETING POLICY

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary-at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

### DISABILITY ACCESS

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

## LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

## MEETINGS AND AGENDAS POLICIES

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會、市參事會、議會和其他機構的存在是為處理民眾的事務。本政策保證一切務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼 415-554-7724; 傳真號碼 415-554-7854

電子郵件: [SOITF@sfgov.org](mailto:SOITF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfbos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也會提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。點聽室設有輪椅通道。

### 殘障通路

諮詢委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站 Civic Center 站，該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站，距離會議地點不到一個街口。駛經會議地點的公車路線包括：6 號 Parnassus 線，9 (L) 號 San Bruno 線，47 號市政中心循環線，49 號 Van Ness 街-米慎街循環線，71 (L) 號 Haight-Noriega 線，F-市場街線及城市輕軌列車(市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

### 會議及議程政策

本會鼓勵市民向本會提供諮詢，有關問題可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街 25 號 800 室，郵政編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的演詞；
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Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

<b>Date</b>	<b>Tuesday, July 15, 2014</b>
<b>Time</b>	<b>5:30 PM – 7:30 PM</b>
<b>Location</b>	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

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DOCUMENTS DEPT

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**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of May 20, 2014 LGBTAC Meeting Minutes (There was no LGBTAC Meeting in June)  
(Action item)

5 min

**Regular Business**

4. **Guest Speaker and 7x7 Presentation: Maria Benjamin, Director of Homeownership & Below Market Rate Programs** with the Mayor's Office of Housing and Community Development will briefed the "AC" Body regarding process and procedure related to eligibility and accessing the City's Below Market Rate (BMR) and Inclusionary /Affordable Housing Programs and how these programs may benefit the LGBT Community and "non traditional" families entering the homeowners market for the first-time.  
45 min
5. Discussion regarding submitting a proposal to the full SFHRC Commission regarding re-assessing and possibly changing the HRC By-Laws regarding the residency requirement for LGBTAC Membership. Said action would also seek allowance to consider any possible negative impact(s) on the diversity of the Body and other special consideration(s) where application of the residency requirement may result in an unfair removal or where removal is based on circumstances beyond the control of the impacted "AC" member. Discussion to also include possibly petitioning the full Commission to re-define the absentee policy governing membership to allow for

consideration for absences that are the result of special or exigent circumstances as an "excused" absence.

Commissioner Michael Pappas

20 min

6. **2014 PRIDE Parade and Celebration-** Acknowledgments, reflections and considerations looking to future HRC/LGBTAC participation

10 min

7. **Working Group Report Back**

15 min

8. **Commissioner and Staff Report**

10 min

9. **Member Activities in the Community/Announcements**

10 min

10. **Items for Future Agendas (Proposed)**

5 min

- *LGBTAC presentations on International Human Rights Issues*
- *Exploring the intersection between the LGBT and Faith Base Communities*
- *Follow-up Discussion on LGBT Homelessness*
- *Update from the LGBT Senior Task Force*
- *Follow-up presentation on the plight and life experience of homeless LGBT Youth as precipitated by the recent San Francisco Homeless Count.*
- *Follow up on Case Report/Prop 35- specifically as it relates to homeless LGBT Youth*
- *Speaker on efforts to address violence prevention and creating "safe spaces" related to the Trans\*Latina Community. And Trans\* Women of Color*
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City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4683  
415-554-7724 (Office); 415-554-7854 (Fax)  
E-mail: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
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### CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

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Correo electrónico: [SOTE@sfgov.org](mailto:SOTE@sfgov.org)

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### POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

### ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevará a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

### ORDENANZA DE CABILDEO

Individuos y entidades que influyen o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sf.gov.org/ethics](http://sf.gov.org/ethics).

#### REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Mark Kelleher  
*Vice Chair*

Sheryl Evans Davis  
Faye Woo Lee  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

<b>Date</b>	<b>Tuesday, August 19, 2014</b>
<b>Time</b>	<b>5:30 PM – 7:30 PM</b>
<b>Location</b>	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

GOVERNMENT  
DOCUMENTS DEPT

**Order of Business**

AUG 15 2014

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of July 15, 2014 LGBTAC Meeting Minutes  
(Action item)

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PUBLIC LIBRARY

5 min

**Regular Business**

4. **Guest Speaker and 7x7 Presenter** Producer Holly Million will brief the AC and showcase the trailer for her new feature film "The Rugby Player" - This film explores the lives of Mark Bingham, one of the passengers of United Flight 93 on 9/11, and his mother, Alice Hoagland, a former United Airlines flight attendant. THE RUGBY PLAYER is an intimate portrait of how a son's heroism can inspire a nation, and how a mother's love can turn profound loss into unshakable resolve.  
**Commissioner Michael Pappas** 40 min
5. Discussion regarding whether the LGBTAC should create an "Ad Hoc" committee for the purpose of petitioning the full SFHRC regarding amending the present HRC By-Laws governing the LGBTAC that would reflect and foster greater equity, diversity and uniformity in the membership selection process commensurate to the Equity Advisory Committee (EAC) as stipulated in the recently amended HRC By-Laws. Said action would seek allowance to consider the same "mitigating" circumstances in the membership selection process as granted to the EAC.  
**Commissioner Michael Pappas (Discussion and Action)** 20 min

6. 2014 PRIDE Parade and Celebration- Acknowledgments, reflections and considerations looking to future HRC/LGBTAC participation	10 min
7. Working Groups Report Back	20 min
8. Commissioners and Staff Report	10 min
9. Member Activities in the Community/Announcements	10 min
10. Items for Future Agendas (Proposed)	5 min

- *LGBTAC presentations on International Human Rights Issues*
- *Exploring the intersection between the LGBT and Faith Base Communities*
- *Follow-up Discussion on LGBT Homelessness*
- *Update from the LGBT Senior Task Force*
- *Follow-up presentation on the plight and life experience of homeless LGBT Youth as precipitated by the recent San Francisco Homeless Count.*
- *Follow up on Case Report/Prop 35- specifically as it relates to homeless LGBT Youth*
- *Speaker on efforts to address violence prevention and creating "safe spaces" related to the Trans\*Latina Community. And Trans\* Women of Color*
- *A joint meeting with the LGBTAC and the Equality Advisory Committee (EAC)*

## 11. Adjournment

### KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

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**HUMAN RIGHTS COMMISSION**

SEP 12 2014

Theresa Sparks  
Executive DirectorSAN FRANCISCO  
PUBLIC LIBRARYEdwin M. Lee  
Mayor**COMMISSIONERS**Susan Belinda Christian  
*Chair*Mark Kelleher  
*Vice Chair*Sheryl Evans Davis  
Faye Woo Lee  
Michael Pappas  
Richard Pio Roda  
Michael Sweet**Lesbian Gay Bisexual Transgender Advisory Committee****A G E N D A**

<b>Date</b>	<b>Tuesday, September 16, 2014</b>
<b>Time</b>	<b>5:30 PM – 7:30 PM</b>
<b>Location</b>	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of August 19, 2014 LGBTAC Meeting Minutes  
(Action item)

5 min

**Regular Business**

4. **LGBTAC Membership Selection "Ad-Hoc" Committee Report Back-** "AC" Body to review recommendations by the "Ad-Hoc" committee regarding the status of a projected proposal to seek greater equity, diversity and uniformity in the membership selection process and criteria for all the HRC's Advisory Committees  
30 min
5. **Discussion on upcoming LGBTAC Recruitment and Membership Selection for 2015 Term Year.** Discussion to include review of application and interview process, call for volunteers to participate in new membership selection process and discussion on any needed improvements in new member orientation and work plans development  
**Commissioner Michael Pappas**  
30 min
6. **Comprehensive Working Groups Report Back –** LGBTAC working groups to provide a more in-depth and comprehensive report back regarding the status of their respective projects and program development in anticipation of the conclusion of the 2014 term year  
30 min
7. **Commissioners and Staff Report**  
10 min

8. Member Activities in the Community/Announcements 10 min

9. Items for Future Agendas (Proposed) 5 min

- *City of Richmond California City Councilwoman LGBT battle against homophobia (7X7 Presentation)*
- *LGBTAC presentations on International Human Rights Issues*
- *Exploring the intersection between the LGBT and Faith Base Communities*
- *Follow-up Discussion on LGBT Homelessness*
- *Update from the LGBT Senior Task Force*
- *Follow-up presentation on the plight and life experience of homeless LGBT Youth as precipitated by the recent San Francisco Homeless Count.*
- *Follow up on Case Report/Prop 35- specifically as it relates to homeless LGBT Youth*
- *Speaker on efforts to address violence prevention and creating "safe spaces" related to the Trans\*Latina Community. And Trans\* Women of Color*
- *A joint meeting with the LGBTAC and the Equality Advisory Committee (EAC)*

## 10. Adjournment

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### ACCESSIBLE MEETING POLICY

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

### DISABILITY ACCESS

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

### LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sf.gov.org/ethics](http://sf.gov.org/ethics).

### MEETINGS AND AGENDAS POLICIES

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

#### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

#### 陽光政策 專責小組行政官

地址：City Hall - Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼: 415-554-7724; 傳真號碼 415-554-7854

電子郵件: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfgos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

#### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將會提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

#### 殘障通路

諮詢委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站是 Civic Center 站。該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站，距離會議地點不到一個街口。聯經會議地點的公車路線包括 6 號 Panmassus 線，9 (L) 號 San Bruno 線，47 號市政中心循環線，49 號 Van Ness 街-米慎街循環線，71 (L) 號 Haight-Noriega 線，F-市場街線及城市輕軌列車(市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址: [sf.gov.org/ethics](http://sf.gov.org/ethics)。

#### 會議及議程政策

本會議點市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



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**COMMISSIONERS**

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*Chair*

Mark Kelleher  
*Vice Chair*

Sheryl Evans Davis  
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Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

10-17-14P03:17 RGV

Date	Tuesday, October 21, 2014
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

**Order of Business**

GOVERNMENT  
DOCUMENTS DEPT

OCT 17 2014

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of September 16, 2014 LGBTAC Meeting Minutes  
(Action item)

SAN FRANCISCO  
PUBLIC LIBRARY

5 min

**Regular Business**

4. **7x7 Guest Presenter- Amy Whelan, Senior Staff Attorney, NCLR** – Whelan will brief the “AC” Body on NCLR’s leadership and advocacy related to advancing Marriage Equality in the United States and will discuss the impact of recent court action fueling the potential ratification of this law by all 50 States
5. **Update on status of LGBTAC Recruitment and Membership Selection for 2015 Term Year including follow-up status report on “Ad Hoc” Committee’s recommendations toward implementing new protocols for LGBTAC membership selection and eligibility requirements**  
Commissioner Michael Pappas
6. **Working Groups Report Back** – The “AC” Body will be briefed on the recent LGBT “Affordable Housing” Panel Discussion; The upcoming LGBT and Tech Sector Roundtable; and status on programming related to Trans\*Community Empowerment

60 min

15 min

30 min

7. **Commissioners and Staff Report**

10 min

8. Member Activities in the Community/Announcements 10 min

9. Items for Future Agendas (Proposed) 5 min

- **City of Richmond California City Councilwoman LGBT battle against homophobia (7X7 Presentation)**
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陽光政策專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place  
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電話號碼: 415-554-7724；傳真號碼 415-554-7854

電子郵件: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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- 任何與會人士根據由委員會成員或任何人士所提供的陳述,替他人於會議上作出支持或反對的證詞;
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- 與會人士攜帶任何標語牌或將它們於會議室內展示。

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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

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#### POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

#### ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

#### ORDENANZA DE CABILDEO

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

#### REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Mark Kelleher  
*Vice Chair*

Sheryl Evans Davis  
Faye Woo Lee  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

<b>Date</b>	<b>Tuesday, November 18, 2014</b>
<b>Time</b>	<b>5:30 PM – 7:30 PM</b>
<b>Location</b>	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of October 21, 2014 LGBTAC Meeting Minutes  
(Action item)

GOVERNMENT  
DOCUMENTS DEPT

NOV 14 2014

**Regular Business**

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4. LGBTAC Body to review and consider the Selection Committee's recommendations regarding potential new members for 2015. Candidates will receive their official appointments by the Chair of the San Francisco Human Rights Commission at its regular meeting in December 2014 or (TBA).
5. 2014 Holiday Gathering? "AC" membership to determine interest in convening for a party/gathering in celebration of the holiday season.
6. Working Groups Report Back – Follow-up discussion on the LGBT and Tech Sector Leadership Roundtable. Status on programming related to Trans\*Community Empowerment
7. Commissioners and Staff Report
8. Member Activities in the Community/Announcements
9. Items for Future Agendas (N/A as November is final official meeting for 2014)
10. Adjournment

### **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

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City Hall – Room 244.1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

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**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Mark Kelleher  
*Vice Chair*

Sheryl Evans Davis  
Michael Pappas  
Richard Plo Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

Date	Tuesday, February 17, 2015
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

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**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of November 18, 2014 LGBTAC Meeting Minutes (*No meeting was held in December 2014 and the 2015 LGBTAC Winter Retreat was convened in lieu of the regular January 2015 Meeting*)  
(Action item)

5 Mins

**Regular Business**

4. **Guest Presentation-** Bianca Polovina, Esq. Discrimination Investigator / Mediator with the San Francisco Human Rights Commission will brief the membership body on the Agency's on-going efforts and advocacy related to addressing and adjudicating claims of discrimination impacting the quality of life of the LGBTQ community in San Francisco.
5. **2015 LGBTAC Winter Retreat Follow-Up?** Membership to "re-visit" any outstanding issues as generated at the 2015 Winter Retreat.
6. **Work Group Report Back-** Each group co-chair(s) or designee(s) will provide a brief overview (3-5 mins.) on the central focus of their respective group's "POP" and update the membership on any progress made to date.

20 Mins

10 Mins

10 Mins

7. **Working Groups (In-Service)** – LGBTAC members may use this opportunity to branch off into their respective working groups to allow members who were not present at the Winter Retreat to formally join a group of their choice and be updated accordingly as to the current status of business. Also working groups may revise, edit, or “tweak” (where necessary) their proposed programming for 2015, including addressing proposed meeting times, identifying co-chairs, as well as discuss any other matters of business toward finalizing the proposed programming for 2015.

30 Mins

8. **Commissioners and Staff Report**

10 Mins

9. **Member Activities in the Community/Announcements**

10 Mins

10. **Items for Future Agendas**

5 Mins

11. **Adjournment**

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### MEETINGS AND AGENDAS POLICIES

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices. (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sfhrc.org](http://www.sfhrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

#### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會、市參事會、議會和其他機構的存在是為處理市民的事務。本政策保障一切政府討論都在民眾面前進行，而市政府的運作也公開讓民眾察悉。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要表達及反映你的情況，請聯絡：

陽光政策專責小組行政官

地址：City Hall - Room 244.1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼 415-554-7724 傳真號碼 415-554-7854

電子郵件 [SGEP@sfgov.org](mailto:SGEP@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取，民眾也可以到網頁 <http://www.sfgov.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

#### 便利參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和成美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將提供不同格式的會議資料，視或者提供閉幕語。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，將於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽覺室設有輪椅通道。

#### 會議地點

語言委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道，最近靠近會議地點的捷運車站為 Civic Center 站。該站距離會議地點約三英里。最近靠近會議地點的城市輕軌火車站為 Van Ness 站，距離會議地點不到一英里。最近靠近會議地點的公車路線包括 6 號 Panamass 線、9 (L) 號 San Bruno 線、47 號市政中心循環線、48 號 Van Ness 街-加州街循環線、71 (L) 號 Haight-Noriega 線、F 市街線及城市輕軌到市政中心站。Civic Center 站、加州街及多市開公車服務。資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、或對多種化學物質敏感的病患，以及有相關疾病的人士，請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址 [sfgov.org/ethics](http://sfgov.org/ethics)。

#### 會議及議程表

本會鼓勵市民向本會提供證詞。有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員。地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲響（違者可能會被要求離開會議室）；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sf-hrc.org](http://www.sf-hrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書處提出，電話 415-252-2500。

### CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

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**Lesbian Gay Bisexual Transgender Advisory Committee**

**SPECIAL MEETING  
A G E N D A**

**PLEASE NOTE CHANGE IN REGULAR MEETING LOCATION**  
**THE MARCH LGBTAC MEETING WILL BE HELD AT**

**SAN FRANCISCO LGBT COMMUNITY CENTER ROOM # 300**  
**1800 Market St, San Francisco, CA 94102**

03-03-15A08:20 RCV0

Date	TUESDAY, MARCH 17, 2015
Time	5:30 PM – 7:30 PM
Location	San Francisco LGBT Community Center Room 300 1800 Market Street San Francisco, CA 94102

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of the February 17, 2015 LGBTAC Meeting Minutes  
(Action item)

**Regular Business**

4. **Presentation- Findings and Recommendations from the Groundbreaking LGBT Violence Prevention Assessment Report.** Presenters to include SF LGBT Center's Executive Director Rebecca Rolf and staff, SFHRC Executive Director Theresa Sparks and stakeholder community members. (TENTATIVE) Invited Special Guests to include San Francisco Supervisors David Campos and Scott Wiener.

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5 Mins

60 Mins

5. **Work Group Report Back** Each group co-chair(s) or designee(s) will provide a brief update on the status of their 2015 programming and work plans. **15 Mins**
6. **Commissioners and Staff Report** **10 Mins**
7. **Member Activities in the Community/Announcements** **10 Mins**
8. **Items for Future Agendas** **5 Mins**
9. **Adjournment**

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## MEETINGS AND AGENDAS POLICIES

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- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；

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### POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

### ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevará a cabo en el edificio de la Comisión de los Derechos Humanos que está ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

### ORDENANZA DE CABILDEO

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

### REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y

- Entrar o mostrar pancartas a la reunión.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Mark Kelleher  
*Vice Chair*

Sheryl Evans Davis  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

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Date	TUESDAY, APRIL 21, 2015
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of the March 17, 2015 LGBTAC Meeting Minutes  
(Action item)

5 Mins

**Regular Business**

4. **TX7 Presentation- LGBTAC Member Josh Jacobs to present on HUD's February notice called "APPROPRIATE PLACEMENT FOR TRANSGENDER PERSONS IN SINGLE-SEX EMERGENCY SHELTERS AND OTHER FACILITIES"** In February 2015, HUD released guidance on the treatment of transgender persons to recipients and subrecipients that place eligible persons in single-sex emergency shelters or other facilities receiving Emergency Solutions Grants (ESG), Continuum of Care (CoC) or Housing Opportunities for Persons with AIDS (HOPWA) funds This notice builds upon HUD's 2012's Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity final rule (Equal Access Rule)

15 Mins

5. **Working Groups (In-Service)** – LGBTAC members may use this opportunity to branch off into their respective working groups to further discuss and coordinate their pending 2015 work programs. Designees should be prepared to update the larger body regarding their work group's efforts as part of line item #6 "Work Group Report Back".

30 Mins

6. **Work Group Report Back** Each group co-chair(s) or designee(s) will provide a brief update on the status of their 2015 programming and work plans.

**15 Mins**

7. **Commissioners and Staff Report**

**10 Mins**

*Preliminary "straw poll" re LGBTAC Participation in Pride 2015*

8. **Member Activities in the Community/Announcements**

**10 Mins**

9. **Items for Future Agendas**

**5 Mins**

- *Progress Report on Bisexual Training Project from HRC working group coordinators Nadia Babella and Heidi Bruins Green (May)*
- *LGBT Aging Issues Update / Senior Task Force Activities*
- *Preservation of LGBT-specific venues - 14<sup>th</sup> Street House Project*
- *Presentation related to LGBT Veterans ( in the wake of "DADT" being abolished by Executive Order) (Swords to Plowshares)*
- *Presentation on San Francisco Homeless Count outcomes relative to the LGBT community and LGBT Youth ( Bevan Duffy/H.O.P.E)*

## **10. Adjournment**

### **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

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### **ACCESSIBLE MEETING POLICY**

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

### **DISABILITY ACCESS**

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from

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In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Mark Kelleher  
*Vice Chair*

Sheryl Evans Davis  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

Date	TUESDAY, MAY 19, 2015
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

GOVERNMENT  
DOCUMENTS DEPT

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**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of the March 17, 2015 LGBTAC Meeting Minutes\*  
*Due to an abbreviated April 2015 Meeting, approval/adoption of the March meeting minutes was precluded and no April Meeting minutes were generated as a result*  
(Action item)

5 Mins

**Regular Business**

4. **LGBTAC Community Engagement** - discussion concerning possible platforms for community feedback and collaboration focused on the relationship between the LGBTQ community and the Archdiocese of San Francisco.  
LGBTAC Co-Chair Commissioner Mark Kelleher and HRC Director Theresa Sparks  
(Discussion item)
5. **Working Groups (In-Service)** – LGBTAC members may use this opportunity to branch off into their respective working groups to further discuss and coordinate their pending 2015 work programs. Designees should be prepared to update the larger body regarding their work group's efforts as part of line item #6 "Work Group Report Back".

15 Mins

30 Mins

6. **Work Group Report Back**- Each group co-chair(s) or designee(s) will provide a brief update on the status of their 2015 programming and work plans.

15 Mins

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7. Commissioners and Staff Report 10 Mins

8. Member Activities in the Community/Announcements 5 Mins

9. Items for Future Agendas 5 Mins

- *Progress Report on Bisexual Training Project from HRC working group coordinators Nadia Babella and Heidi Bruins Green (July)*
- *LGBT Aging Issues Update / Senior Task Force Activities*
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- *Presentation on San Francisco Homeless Count outcomes relative to the LGBT community and LGBT Youth ( Bevan Duffy/H.O.P.E)*

## 10. Adjournment

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The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

## LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

## MEETINGS AND AGENDAS POLICIES

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room); and
- Signs to be brought into the meeting or displayed in the room.

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### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切公務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策專責小組行政官

地址：City Hall - Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼 415-554-7724; 傳真號碼 415-554-7854

電子郵件: [SOITF@sfgov.org](mailto:SOITF@sfgov.org)

陽光政策的複印本可以透過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfbos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪轉通道。

### 殘障通路

諮詢委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最靠近會議地點的捷運車站為 Civic Center 站，該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站。距離會議地點不到一個街口。發達會議地點的公車路線包括：6 號 Parnassus 線、9 (L) 號 San Bruno 線、47 號市政中心循環線、49 號 Van Ness 街-米爾街循環線、71 (L) 號 Haight-Noriega 線、F-市場街線及城市輕軌列車(市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。請與會者協助市政府照顧這些個別人士的需要。

### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需要更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

### 會議及議程政策

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本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及由上述裝置所發出的聲音。(這者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sfhrc.org](http://www.sfhrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話 415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

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**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

Date	TUESDAY, JULY 21, 2015
Time	5:30 PM – 7:30 PM
Location	Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of the May 19, 2015 LGBTAC Meeting Minutes\*  
*In celebration and observance of June as LGBT "Pride Month" the LGBTAC does not convene in June.*  
(Action item)

**5 Mins**

**Regular Business**

4. **7x7 Presentation** – Jaime Huling Delaye, LGBTAC Member and Attorney with NCLR will provide an overview of the anticipated impact of the landmark SCOTUS ruling in Obergefell v. Hodges, where the Supreme Court held in a 5–4 decision that marriage equality must be legally advanced in all fifty states as guaranteed by both the Due Process Clause and the Equal Protection Clause of the Fourteenth Amendment.  
(Discussion item)
5. **LGBTAC Membership "Reflections and Experiences"** related to PRIDE 2015 including the SCOTUS' ruling advancing same sex marriage in all fifty states that enhanced the celebration and festivities.
6. **Director's Report**- Theresa Sparks, Executive Director of the SF Human Rights Commission will brief the membership body regarding the agency's upcoming programming including expanded advocacy related to the Transgender community and related persons of color as a result of budgetary "ad-backs" to support this critical social justice programming.

**15 Mins**

**5 Mins**

**5 Mins**

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30 Mins

8. **Work Group Report Back**- Each group co-chair(s) or designee(s) will provide a brief update on the status of their 2015 programming and work plans.

5 Mins

9. **Commissioners and Staff Report**

5 Mins

10. **Member Activities in the Community/Announcements**

5 Mins

11. **Items for Future Agendas**

5 Mins

- *Progress Report on Bisexual Training Project from coordinators Heidi Bruins Green and the HRC working group on this subject matter (September)*
- *LGBT Aging Issues Update / Senior Task Force Activities*
- *Preservation of LGBT-specific venues -14<sup>th</sup> Street House Project*
- *Presentation related to LGBT Veterans ( in the wake of "DADT" being abolished by Executive Order) (Swords to Plowshares)*
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### CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del Grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

### POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un lector. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

### ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

### ORDENANZA DE CABILDEO

25 VAN NESS

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TELEPHONE 415.252.2500 • FAX 415.431.5764 WEBSITE: [www.sf-hrc.org](http://www.sf-hrc.org)

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness , Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sf.gov.org/ethics](http://sf.gov.org/ethics).

#### REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Sheryl Evans Davis  
*Vice Chair*

Mark Kelleher  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

Date	<b>TUESDAY, AUGUST 18, 2015</b>
Time	<b>5:30 PM – 7:30 PM</b>
Location	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

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5 Mins

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of the July 21, 2015 LGBTAC Meeting Minutes (Action item)

**Regular Business**

4. **TX7 Presentation- Josh Jacobs, LGBTAC Member and Atty.** to present on HUD's notice entitled **"APPROPRIATE PLACEMENT FOR TRANSGENDER PERSONS IN SINGLE-SEX EMERGENCY SHELTERS AND OTHER FACILITIES"** In February 2015, HUD released guidance on the treatment of transgender persons to recipients and subrecipients that place eligible persons in single-sex emergency shelters or other facilities receiving Emergency Solutions Grants (ESG), Continuum of Care (CoC) or Housing Opportunities for Persons with AIDS (HOPWA) funds This notice builds upon HUD's 2012's Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity final rule (Equal Access Rule) **15 Mins**
5. **"LGBTAC Membership-Policy and Procedure-** A brief discussion and review on the HRC's existing guidelines on absenteeism and membership eligibility (residency rule) for the agency's community advisory committees. (Discussion Item) **5 Mins**
6. **Working Groups (In-Service) –** LGBTAC members may use this opportunity to branch off into their respective working groups to further discuss and coordinate their pending 2015 work programs. Designees should be prepared to update the larger body regarding their work group's efforts as part of line item #7 "Work Group Report Back". **20 Mins**

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7. **Work Group Report Back-** Each group co-chair(s) or designee(s) will provide a brief update on the status of their 2015 programming and work plans. **5 Mins**
8. **Commissioners and Staff Report** **5 Mins**
9. **Member Activities in the Community/Announcements** **5 Mins**
10. **Items for Future Agendas** **5 Mins**
- *Progress Report on Bisexual Training Project from coordinators Heidi Bruins Green and the HRC working group on this subject matter (September)*
  - *LGBT Aging Issues Update / Senior Task Force Activities*
  - *Preservation of LGBT-specific venues -14<sup>th</sup> Street House Project*
  - *Presentation related to LGBT Veterans ( in the wake of "DADT" being abolished by Executive Order) (Swords to Plowshares)*
  - *Presentation on San Francisco Homeless Count outcomes relative to the LGBT community and LGBT Youth ( Bevan Dufty/H.O.P.E)*
11. **Adjournment**

#### **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

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- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
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會議的議程可透過網頁 [www.sf-hrc.org](http://www.sf-hrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取，若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話：415-252-2500。

### CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

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San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

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### POLITICA DE ACCESO A LA REUNION

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### ACCESO DE DISCAPACITADOS

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### REUNIONES Y LAS POLÍTICAS DE AGENDAS

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Sheryl Evans Davis  
*Vice Chair*

Mark Kelleher  
Michael Pappas  
Richard Plo Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

<b>Date</b>	<b>TUESDAY, SEPTEMBER 15, 2015</b>
<b>Time</b>	<b>5:30 PM – 7:30 PM</b>
<b>Location</b>	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

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5 Mins

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of the August 18, 2015 LGBTAC Meeting Minutes  
(Action item)

**Regular Business**

4. **Bisexual Training Development - update and Q&A - Heidi Green** 15 Mins
5. **Upcoming LGBTAC New Membership Recruitment for 2016-** New Membership Recruitment to commence in October 2015 and current membership is encouraged to assist in new membership recruitment and outreach. Discussion on creation of the 2016 New Membership Selection Committee and current LGBTAC member(s) participation. Discussion on current membership experience in an effort to identify any areas, if any, for needed improvement. Anticipated membership vacancy for 2016 (Discussion Item) 15 Mins
6. **Work Group Report Back-** Each group co-chair(s) or designee(s) will provide a brief update on the status of their 2015 programming and work plans. 5 Mins
7. **Commissioners and Staff Report** 5 Mins
8. **Member Activities in the Community/Announcements** 5 Mins
9. **Items for Future Agendas** 5 Mins
- *Presentation on creating a LGBTQ "Photo Voice" Project/Exhibit (Lester)*

25 VAN NESS

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- *Presentation on the Homeless Study and Results from the most recent Homeless Count. This presentation would feature Emily Cohen from Project Homeless Connect (Rohrer)*
- *An examination of the spike in violence and murder occurring in the Transgender community and the seemingly lax nature of law enforcement toward the investigation and prosecution of the offenses (Rohrer)*
- *A screening of the short film "A Prosecutor's Stand" (Pappas)*
- *Speaker/Presentation on efforts to address violence prevention and creating "safe spaces" related to Progress Report on Bisexual Training Project from coordinators Heidi Bruins Green and the HRC working group on this subject matter (September)*
- *LGBT Aging Issues Update / Senior Task Force Activities*
- *Preservation of LGBT-specific venues -14th Street House Project*
- *Presentation related to LGBT Veterans ( in the wake of "DADT" being abolished by Executive Order) (Swords to Plowshares)*
- *Presentation on San Francisco Homeless Count outcomes relative to the LGBT community and LGBT Youth ( Bevan Dufty/H.O.P.E)*
- *Progress Report on Bisexual Training Project from coordinators Heidi Bruins Green and the HRC working group on this subject matter (September)*
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- *Presentation on San Francisco Homeless Count outcomes relative to the LGBT community and LGBT Youth ( Bevan Dufty/H.O.P.E)*

## 10. Adjournment

### **KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

Sunshine Ordinance Task Force Administrator  
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Office); 415-554-7854 (Fax)

E-mail: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at [www.sfgov.org](http://www.sfgov.org). Copies of explanatory documents are available to the public online at <http://www.sfgov.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

### **ACCESSIBLE MEETING POLICY**

Per the American Disabilities Act and the Language Access Ordinance, Chinese, Spanish, and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide a sound enhancement system, meeting materials in alternative formats, and/or a reader. Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact the Commission Secretary at least 48 hours before the meeting at 415-252-2500. Late requests will be honored if possible. The hearing room is wheelchair accessible.

### **DISABILITY ACCESS**

The Advisory Committee meeting will be held at the San Francisco Human Rights Commission, 25 Van Ness Street, Suite 800, San Francisco. The meeting location is between Fell and Oak Streets and is wheelchair accessible. The closest BART is Civic  
25 VAN NESS

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FRANCISCO, CA 94102 •



TELEPHONE 415.252.2500 • FAX 415.431.5764 WEBSITE: [www.sfgov.org/hrc.org](http://www.sfgov.org/hrc.org)

Center, about three blocks from the meeting location. The closest Muni Metro Station is Van Ness station, less than a block from the meeting location. Accessible Muni lines nearest the meeting location are: 6 Parnassus, 9(L) San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market & Muni Metro (Civic Center Station). For more information about Muni accessible services call 415-923-6142. There is accessible on-street parking available in the vicinity of the meeting location.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

### LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: [sfgov.org/ethics](http://sfgov.org/ethics).

### MEETINGS AND AGENDAS POLICIES

Citizens are encouraged to testify at HRC Meetings and/or write letters to the HRC and to its members at 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. HRC procedures do not permit:

- Persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying;
- Ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and
- Signs to be brought into the meeting or displayed in the room.

Agendas are available on the internet at [www.sf-hrc.org](http://www.sf-hrc.org) and at HRC's main office located at 25 Van Ness, Suite 800. Request for language translation at the meeting must be received no later than noon the Friday before the meeting by contacting the Commission Secretary at 415-252-2500.

### 了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政府討論都在民眾面前進行，而市政府的運作也公開讓民眾察覺。如果你需要知道你在陽光政策 (Chapter 67 of the San Francisco Administrative Code) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策專責小組行政官

地址：City Hall - Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼 415-554-7724；傳真號碼 415-554-7854

電子郵件：[SOTF@sfgov.org](mailto:SOTF@sfgov.org)

陽光政策的複印本可以通過陽光政策專責小組秘書、三藩市公共圖書館，以及市政府網頁 [www.sfgov.org](http://www.sfgov.org) 等途徑索取。民眾也可以到網頁 <http://www.sfbos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

### 利便參與會議的相關規定

根據美國殘疾人士法案和語言服務條例，中文、西班牙語、和/或美國手語翻譯人員在收到要求後會提供翻譯服務。另外，我們將盡力滿足增強會議中音響系統的不同要求。同時也將會提供不同格式的會議資料，和/或者提供閱讀器。翻譯版本的會議記錄可在委員會通過後提供。上述的要求，請於會議前最少 48 小時致電 415-252-2500 向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。聽證室設有輪椅通道。

### 殘障通路

諮詢委員會會議將在 Van Ness 街 25 號 800 室的三藩市人權委員會舉行。會議地點位於 Fell 街和 Oak 街之間，並設有殘障人士通道。最近靠近會議地點的捷運車站是 Civic Center 站，該站距離會議地點大約三個街口。最靠近會議地點的城市輕軌列車站是 Van Ness 站，距離會議地點不到一個街口。駛經會議地點的公車路線包括：6 號 Parnassus 線、9 (L) 號 San Bruno 線、47 號市中心循環線、49 號 Van Ness 街-米慎街循環線、71 (L) 號 Haight-Noriega 線、F-市場街線及城市輕軌列車(市政中心站- Civic Center)。如欲查詢更多有關公車服務的資訊，請致電 415-923-6142。會議地點附近街道設有泊車位。

市政府會致力關注有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士，請與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊, 並報告其遊說行為。如需更多有關遊說者法令的資訊, 請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會, 電話號碼: 415-252-3100, 傳真號碼 415-252-3112, 網址: [sfgov.org/ethics](http://sfgov.org/ethics)。

#### 會議及議程政策

本會鼓勵市民向本會提供證詞, 有關證詞可以在人權委員會會議內提出, 或透過書面形式遞交到人權委員會及委員會成員, 地址為: Van Ness 街 25 號 800 室, 郵區編號 CA 94102。根據人權委員會的規定, 將不允許:

- 任何與會人士根據由委員會成員或任何人士所提供的陳述, 替他人於會議上作出支持或反對的證詞;
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*Chair*

Sheryl Evans Davis  
*Vice Chair*

Mark Kelleher  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

<b>Date</b>	<b>TUESDAY, OCTOBER 20, 2015</b>
<b>Time</b>	<b>5:30 PM – 7:30 PM</b>
<b>Location</b>	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of the September 15, 2015 LGBTAC Meeting Minutes  
(Action item)

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5 Mins

**Regular Business**

4. **7x7 Presentation:** Presented by the LGBTAC LGBT Housing and Homelessness Working Group Emily Cohen from Project Homelessness Connect (PHC) and community stakeholders Darcel, Ehb and John who are three individuals who have all individually experienced homelessness in the past - together they hope to create a better "resource hub" for those who are homeless and marginally housed in San Francisco. Named "See|Me" this app strives to break away from similar apps that suffer from bottlenecked information from service providers by crowdsourcing reviews of service providers from clients themselves.

20 Mins

5. **Update on LGBTAC New Membership Recruitment for 2016-** New Membership Recruitment to commence in October 2015 and current membership is encouraged to assist in new membership recruitment and outreach. Discussion on creation of the 2016 New Membership Selection Committee and current LGBTAC member(s) participation. Discussion on current membership experience in an effort to identify any areas, if any, for needed improvement. Anticipated membership vacancy for 2016 (Discussion Item)

5 Mins

6. **Working Group (In-Service)-**LGBTAC members may use this opportunity to branch off into their respective working groups to further discuss and coordinate their pending 2015 work

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programs. Designees should be prepared to update the larger body regarding their work group's efforts as part of line item #6

- |   |                |
|---|----------------|
|   | <b>20 Mins</b> |
| <b>7. Work Group Report Back-</b> Each group co-chair(s) or designee(s) will provide a brief update on the status of their 2015 programming and work plans. | <b>5 Mins</b>  |
| <b>8. Commissioners and Staff Report</b>  | <b>5 Mins</b>  |
| <b>9. Member Activities in the Community/Announcements</b>  | <b>5 Mins</b>  |
| <b>10. Adjournment</b>  |                |

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### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址：[sfgov.org/ethics](http://sfgov.org/ethics)。

### 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為 Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及以上述裝置所發出的聲響。(這者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或標記於會議室內展示。

會議的議程可透過網頁 [www.sf-hrc.org](http://www.sf-hrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話：415-252-2500。

## CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

## POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

## ACCESO DE DISCAPACITADOS

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuartas de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnasus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noriega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

## ORDENANZA DE CABILDEO

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

## REUNIONES Y LAS POLÍTICAS DE AGENDAS

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.

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City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

Theresa Sparks  
Executive Director



Edwin M. Lee  
Mayor

**COMMISSIONERS**

Susan Belinda Christian  
*Chair*

Sheryl Evans Davis  
*Vice Chair*

Mark Kelleher  
Michael Pappas  
Richard Pio Roda  
Michael Sweet

**Lesbian Gay Bisexual Transgender Advisory Committee**

**A G E N D A**

Date	<b>TUESDAY, NOVEMBER 17, 2015</b>
Time	<b>5:30 PM – 7:30 PM</b>
Location	<b>Human Rights Commission 25 Van Ness, Suite 800 San Francisco, CA</b>

**Order of Business**

1. Call to Order and Roll Call
2. Public Comments for Items not on the Agenda
3. Approval of the October 20, 2015 LGBTAC Meeting Minutes (Action item)

**Regular Business**

4. **7x7 Presentation:** Presented by Zachary Cohen, the Creative Director of Israel Gay Youth (IGY), who will highlight on going advocacy efforts by "IGY" serving LGBT youth not just in the "bubble" of Tel Aviv, but far out into Israel's periphery, with support groups that also cater to Ultra-Orthodox, Russian, Ethiopian, Orthodox, and (soon) Palestinian citizens of Israel.  
20 Mins
5. **Follow-up discussion on recent public forum hosted by the "Transgender Health Care Access "Making it Happen" Working Group.** On Tuesday, November 10, 2015 the "Transgender Health Care Access" working group hosted and convened an informative panel discussion on the challenges faced by some members of the Transgender community related to the limitations in Medicare and Medi-Cal insurance coverage when seeking medical access toward confirmation surgery.  
15 Mins
6. **2016 LGBTAC New Membership Update**  
5 Mins
7. **Commissioners and Staff Report**  
5 Mins
8. **Member Activities in the Community/Announcements**  
5 Mins

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市政府會致力關注有關過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。該與會者協助市政府照顧這些個別人士的需要。

#### 遊說者法令

依據「三藩市遊說者法令」(SF Campaign & Governmental Conduct Code 2.100) 能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街 25 號 220 室的三藩市道德委員會，電話號碼 415-252-3100，傳真號碼 415-252-3112，網址：[sfgov.org/ethics](http://sfgov.org/ethics)。

#### 會議及議程政策

本會鼓勵市民向本會提供證詞，有關證詞可以在人權委員會會議內提出，或透過書面形式遞交到人權委員會及委員會成員，地址為：Van Ness 街 25 號 800 室，郵區編號 CA 94102。根據人權委員會的規定，將不允許：

- 任何與會人士根據由委員會成員或任何人士所提供的陳述，替他人於會議上作出支持或反對的證詞；
- 使用手機、傳呼機以及類似的發聲電子裝置，以及以上述裝置所發出的聲響。(這者可能會被要求離開會議室)；以及
- 與會人士攜帶任何標語牌或將它們於會議室內展示。

會議的議程可透過網頁 [www.sf-hrc.org](http://www.sf-hrc.org) 或人權委員會位於 Van Ness 街 25 號 800 室的總辦公室索取。若希望索取翻譯成不同語言的資料，則須於會議召開前的最近一個星期五的中午前聯絡委員會秘書提出，電話 415-252-2500。

#### CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: [SOTF@sfgov.org](mailto:SOTF@sfgov.org)

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en [www.sfgov.org](http://www.sfgov.org). Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

#### **POLITICA DE ACCESO A LA REUNION**

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (American Disabilities Act) y la Ordenanza de Acceso de Lenguaje (Language Access Ordinance), intérpretes de chino, español, y lenguaje americano de señas estarán disponibles bajo solicitud. Adicionalmente, todo esfuerzo será hecho para tener un sistema de sonido, proporcionar materiales de la reunión en formatos alternativos, y/o proveer un leedor. Para solicitar estos servicios, por favor contacte al Secretario de la Comisión, por lo menos 48 horas antes de la reunión al 415-252-2500. Si es posible, solicitudes tardías serán consideradas. La sala de audiencia es accesible a silla de ruedas.

#### **ACCESO DE DISCAPACITADOS**

La reunión del Comité Asesor se llevara a cabo en el edificio de la Comisión de los Derechos Humanos que esta ubicado en el 25 de la calle Van Ness, Suite 800, San Francisco. El edificio se encuentra entre las calles Fell y Oak y es accesible para silla de ruedas. La estación de BART del Civic Center es la más cercana y se encuentra a tres cuadras de distancia. La estación de Muni más cercana es la estación Van Ness aproximadamente a una cuadra de distancia. Otras rutas de Muni accesibles a esta localidad son: 6 Parnassus, 9L San Bruno, 47 Downtown Loop, 49 Van Ness-Mission, 71(L) Haight-Noniega, F-Market y la estación Muni Metro del Civic Center. Para obtener más información acerca de los servicios de accesibilidad de Muni por favor llame al (415) 923-6142. Hay estacionamiento de autos disponible en las calles aledañas al edificio.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

#### **ORDENANZA DE CABILDEO**

Individuos y entidades que influncian o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: [sfgov.org/ethics](http://sfgov.org/ethics).

#### **REUNIONES Y LAS POLÍTICAS DE AGENDAS**

Se les anima a los ciudadanos a dar testimonio en las reuniones de la Comisión de los Derechos Humanos y/o a escribir cartas a la Comisión de los Derechos Humanos y a sus miembros al 25 de la avenida Van Ness, Suite 800, San Francisco, CA 94102. Procedimientos de la Comisión de los Derechos Humanos no permiten lo siguiente:

- Que las personas en la audiencia expresen verbalmente su apoyo u oposición a las declaraciones de miembros de la Comisión o de otras personas dando testimonio;
- El timbrado y el uso de teléfonos celulares, localizadores de personas y dispositivos electrónicos que producen sonidos similares. Los infractores pueden ser retirados de la sala de reunión; y
- Entrar o mostrar pancartas a la reunión.

Agendas están disponibles en la Internet en [www.sf-hrc.org](http://www.sf-hrc.org) y en la oficina principal de la Comisión de los Derechos Humanos situada en el 25 de la avenida Van Ness, Suite 800. Solicitud de traducción de idiomas para la reunión deben de ser recibidas antes del mediodía del viernes antes de la reunión contactando al Secretario de la Comisión al 415-252-2500.



